Great Southwest Council Earns Recognition as New Mexico Family Friendly Workplace

Our Council earned distinction for its workplace policies by Family Friendly New Mexico, a statewide project developed to recognize companies that have adopted policies that give New Mexico businesses an edge in recruiting and retaining the best employees.

Happy Holidays!

We want to wish you and your loved ones a marvelous holiday season and a prosperous New Year. From your officers, Executive Board, and staff at the Great Southwest Council, we sincerely thank you for your time, resources and generous support.

Steve Christiansen       Dale Balmer       Chris Shelby
RECHARTERS DUE NOW

Your unit’s current charter will expire on December 31, 2019. This means you need to complete AND turn in the annual charter renewal package completed to the Scout office by January 2, 2020.

For your unit to qualify as a Partnership unit, your completed recharter AND Journey to Excellence scoresheet must be completed and turned in to the Scout office by January 2, 2020. If you need assistance completing your recharter, contact your Unit Commissioner or District Executive.

Even if you are still collecting funds to pay for the recharter fees, go ahead and turn in your completed paperwork by January 2, 2020. Contact Randy Saunders at randy.saunders@scouting.org if you need an extension to collect fees.

A note about fees:

- The fee due at Recharter time for each youth is a total of $85 each ($60 National membership fee + $25 Council insurance recovery fee).

- The fee due at Recharter time for each adult is a total is $61 each ($36 National membership fee + $25 Council insurance recovery fee). Adults pay these fees only once, not for every position held.

There is financial assistance for families that need help paying the difference in the increased membership fee ($27 per registrant). Please contact Randy Saunders randy.saunders@scouting.org for more information.

For technical assistance, contact Kathy at (505) 345-8603 ext. 100 or kathy.ferdig@scouting.org The links below provide more information concerning membership fee changes, background checks, and the Council Insurance Recovery Fee.

2020 NATIONAL MEMBERSHIP FEE CHANGES

BACKGROUND CHECKS

Background Check Disclosure

Additional Disclosures & Background Check Authorization

INSURANCE RECOVERY FEE
Take Training
There are many required and supplemental trainings available at my.scouting.org. You can take Youth Protection training, but there is so much more. Cub Scout leaders can take all required trainings to be considered "trained" for their position. Boy Scout and Venturing leaders can take supplemental trainings such as Weather Hazards, Safe Swim Defense and Safety Afloat - all from the comfort of your home!

To take online trainings, please follow these steps:
- navigate to http://my.scouting.org
- log in to your account
- in the upper left corner, click home
- click "my dashboard"
- click "training center"

Print Membership Cards
Your unit's Key 3 (Unit leader, Committee Chair, and Chartered Organization Representative) have the ability to generate and print membership cards for anyone registered in your unit. No need to call the Council Service Center - this functionality is there any time you need it!
- navigate to http://my.scouting.org
- log in to your account
- click "menu" in the upper left corner
- click the ">" next to your unit's information
- click member manager
- below "Roster Details" click one of the options
- click the rectangle icon with a fleur-de-lis below the words "Roster by Person"

SILVER BEAVER AWARDS CELEBRATION and COUNCIL ANNUAL BUSINESS MEETING on SATURDAY, JANUARY 25, 2020

The Silver Beaver Award is a Council-level award presented to volunteers with distinguished service to Scouting and youth in their communities.

The 2019 Honorees are:

Skip Brown    Jon Christensen    Johnna Downing
Travis Moulton  Brian Tolson    Matthew Unsworth
Jeremy Ziegler

Recipients of this award will be honored and recognized at a ceremony held on Saturday, January 25, 2020, 11:30am at the Central United Methodist Church in Albuquerque,
Click HERE to register for this event.

The Great Southwest Council will also conduct its Annual Business Meeting at this event on January 25. Make plans now to attend this wonderful event to celebrate great volunteers and an excellent year of Scouting.

Eagle Scout Banquet
Friday, February 28

Join the Great Southwest Council in congratulating our newest class of Eagle Scouts. This event is FREE for new Eagle Scouts. Eagles are paired with an adult host for the luncheon for an opportunity to network with leaders from the community. If you are interested in hosting an Eagle for lunch, please register under the Eagle Sponsor Category - $200.00 covers the cost of lunch for you and an Eagle Scout.
the cost of lunch for you and an Eagle Scout.

We will be honoring Dr. Steve Komadina with this year's Distinguished Citizen Award.

The guest speaker will be Patrick Sterrett, Assistant Chief Scout Executive - National Director of Field Service for the Boy Scouts of America. Patrick will present a dynamic look at what's happening in today's BSA.

You can also be a corporate sponsor. Click HERE to view sponsorship opportunities and benefits.

Parents and guests are encouraged to attend and are seated separately from Eagles. Lunch and program - $35.00/person. This year's luncheon will be held at the Sheraton Albuquerque Uptown.

You may click HERE to register for the luncheon.

Parents - be sure to encourage your Eagle Scout to apply for our Anderson Eagle Scout Scholarship. Click HERE for the application. The deadline to submit is February 7, 2020.

For more information, please contact Caryl Sharpe caryl.sharpe@scouting.org.
National Eagle Scout Association Expansion Program

The Great Southwest Council (GSWC) National Eagle Scout Association (NESA) Committee is working at re-engaging adult Eagle Scouts while also keeping new Eagle Scouts engaged.

The committee is looking at getting business professionals and civic leaders, young and old, involved in supporting the Council's efforts with young men and women. This is the beginning of the process of creating a more comprehensive NESA organization that will support the Great Southwest Council and help it to continue to grow and prosper.

Some of the ways in which you can help is by being a merit badge counselor, a commissioner, or volunteering to serve on one of the many NESA Board positions.

There are two ways for Eagle Scouts who are interested in getting more information on this process: email local NESA at gswcnesa@gmail.com, or contact Skip Brown on his cell phone (505-239-9173).

Once you have left a message, you will be contacted to set up an initial meeting and get more detailed information forwarded to you.

Once an Eagle, always an Eagle.

Looking for Eagle Projects?
The organizations below are always in need of service projects. Contact them for more details.

The Albuquerque Astronomical Society (TAAS)  
Jetty Chaz chazjet@gmail.com  
Jim Fordice jim@fordice.net

Salvation Army  
Eric Schoen  
Regional Development Director  
The Salvation Army  
4301 Bryn Mawr Dr. NE  
Albuquerque, NM 87107  
505.292.4115 (direct)  
505.269.4550 (cell)
Will your Pack, Troop or Crew Become a Partnership Unit in 2019?

The Partnership for Scouting was established in 2017 to strengthen the ability for the Council and Units to provide the best Scouting experience possible for participating families. By working together and pressing toward this common goal of better Scouting, the Council and its Units can make best use of limited resources. One of the key factors of this Scouting Partnership is improved communication between the Council and its Units.

The benefits for becoming a Partnership unit are listed below. As you can see, the savings a Unit can receive are significant.

<table>
<thead>
<tr>
<th>Partnership Benefits</th>
<th>Savings per Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Cloth &amp; Card Rank Recognition</td>
<td>$3.00</td>
</tr>
<tr>
<td>10% Resident Camp Rebate</td>
<td>$32.00</td>
</tr>
<tr>
<td>10% Day Camp Rebate</td>
<td>$8.00</td>
</tr>
<tr>
<td>Free Eagle/Summit Award Kit</td>
<td>$25.00</td>
</tr>
<tr>
<td>10% NYLT/Brownsea Rebate</td>
<td>$32.00</td>
</tr>
<tr>
<td>Insurance Rebate</td>
<td>$25.00</td>
</tr>
<tr>
<td>10% Wood Badge Training Rebate</td>
<td>$30.00</td>
</tr>
<tr>
<td>Pinewood Derby Cars</td>
<td>$4.50 each</td>
</tr>
<tr>
<td>Free JTE Patches for participants and adults</td>
<td>$2.00 each</td>
</tr>
<tr>
<td><strong>Total Potential Savings Per Scout</strong></td>
<td><strong>$161.50</strong></td>
</tr>
</tbody>
</table>

**Plus**

- 10% off camping gear purchased at the Scout Shop
- 5% Bonus Commission on popcorn Take Order sale.

Will your Pack, Troop or Crew qualify as a Partnership Unit in 2019, and reap the benefits in 2020? To qualify your unit must raise a goal equal to $150 x number of scouts (registered on January 1, 2019), attend Cub Scout day camp or summer camp at Gorham Scout Ranch within the past three
1. Attend Cub Scout day camp or summer camp at Gorham Scout Ranch within the past three years, and earn JTE bronze, silver or gold at recharter. The 2020 Partnership goal amount will increase to $175 x number of Scouts.

**One perk of being a Partnership unit is the insurance recovery fee rebate.** The insurance recovery fee, $25 per person due at recharter, is completely rebated to Partnership units. This is a huge savings for your Pack, Troop or Crew.

Click [HERE](#) for the 2019 Partnership Report, current as of December 20th, 2019. The report has been updated from the November version to include any JTE forms received, and the latest Popcorn sales, Friends of Scouting contributions, and year-to-date totals for any Gondola Club donations connected to a specific unit. Seventeen units have achieved Partner status, and another 23 units just need to turn in their JTE form by the end of the year to become Partners, as they’ve met the financial and camping goals. Another 32 units are within $500 of the financial goal, with six of the 32 having already turned in their JTE forms.

As a reminder, all contributions and JTE forms need to be received at the Scout Office by January 2, 2020 in order for units to achieve Partner status.

For more information concerning Partnership for Scouting, please contact Randy Saunders at randy.saunders@scouting.org. Thank you for continuing to support the Great Southwest Council.

---

**UPCOMING TRAINING EVENTS**

All leaders have the opportunity to be trained at 9am on Saturday, January 9, at the All Saints Lutheran Church, 4800 All Saints Road NW, Albuquerque. We will offer training for Cub Leaders, Scoutmasters, Unit Committee Members, and Chartered Organization Representatives.

The course is free; please RSVP to Mary at mary.mazza-andersen@scouting.org to ensure the trainers have enough materials.

There will be an Introduction To Outdoor Leader Skills Course (IOLS) and a BALOO Course offered on February 22-23 at Franciscan Friars, 1350 Lakeview Road SW.

Cost for the event is $20 RSVP to Mary at Mary.mazza-andersen@scouting.org to ensure the trainers have enough materials.

---

**BROWNSEA STAFF**

We are looking for youth and adults to serve on BROWNSEA 22 staff. If you are interested, please complete the the application [HERE](#) and return to the Scout office.

What is BROWNSEA 22? Click [HERE](#) for more information.
Is your unit interested in earning money for Camp? Does your unit need a spring fundraiser?

The Great Southwest Council is hosting a spring fundraiser of Jack Link’s kits. This fund raiser is endorsed by the Boy Scouts of America, and provides a great opportunity for Scouts to earn funds to attend summer camp.

**Important Dates:**
- February 9th Orders Due to Council
- March 6 & 7 Product Distribution
- March 9 - April 17 Product Sales
- April 17 Recommended End of Sales

Units order by kits
Retail cost = $15/kit
Cost to unit = $9/kit
Unit commission = 40% => $6/kit

**SIGN UP TODAY!** Click [HERE](#): be sure to include unit type and number, contact person and email, and # of kits your unit wants. **ORDERS ARE DUE FEBRUARY 9TH.**

Contact Dawn Kristensen, (505) 345-8603 ext. 114, or [dawn.kristensen@scouting.org](mailto:dawn.kristensen@scouting.org) for more information.
Great Southwest Council Offers American Red Cross Courses in 2019-2020

Once again, two essential American Red Cross courses are being offered exclusively to Scouting leaders in 2019-2020. These courses are taught by Scouting volunteers, which allow them to be available to you for a discounted class fee.

Wilderness First Aid is a two-day course that will be taught on: February 7-8, March 6-7, April 3-4 & May 1-2. Cost for this course is $75. CPR/AED/First Aid certification is a required pre-requisite in order to take this course. Only BSA members can take this course.

CPR/AED/First Aid is a five-hour course that will be taught on: February 1, February 29, March 28, April 25, and May 16. Cost for this course is $40. Only BSA members can take this course.

Both courses are taught at the Scout office. You can register for them online at www.gswcbsa.org. Click on the Calendar tab, and then select the course date you want.

Gorham Scout Ranch Ranger Needed

The Council is now seeking applicants for the Gorham Scout Ranch Ranger position opening. We want to get someone hired and moved out to camp as soon as possible.

Interested individuals, please read the position description HERE. Please send a cover letter and resume to Randy at randy.saunders@scouting.org. Qualified candidates will be contacted for an interview.

2020 RESERVATIONS

Scouts BSA Troops are invited to make reservations now for the 2020 camping season. Please visit the 2020 Reservation information page on the Great Southwest Council website for details and Frequently Asked Questions.
Scouts BSA Troops are invited to make reservations now for 2020 summer camp at Gorham Scout Ranch. Check out our website www.gorhamscoutranch.org for the latest information.

The 2020 Leader's Guide is now available, click HERE to download. There are four weeks of Scouts BSA summer camp in 2020. Make a reservation for your preferred week now!

Click HERE for the reservation form. Complete the form and send (or drop-off) $250 reservation fee to Scout office.

Camperships are available for Scouts attending summer camp at Gorham. To apply, click HERE for the form and instructions.

************************************************************************************

Join the Gorham Scout Ranch Staff Today

Looking for a way to earn money next summer while having fun? Is one week of summer camp not enough? Let Gorham Scout Ranch be your home for the summer of 2020! A camp staff position at Gorham Scout Ranch is an experience that you will always remember.

Camp staff are expected to live by the Scout Oath and Law. All camp staff wear a uniform. Camp staff live in a canvas tent on a wooden platform that is equipped with electricity.

Below is an overview of the camp staff positions (and age requirements) available for summer of 2020.

Click HERE for the staff application.

Minimum Age 21 and Older:
Aquatics Director (National Camp School required), Shooting Sports Director (National Camp School required), COPE Director (National Camp School required), Climbing Director (National Camp School required), High Adventure Director, ATV Director, Trading Post Manager, Camp Medic, and Head Cook. These positions are all managers and are expected to serve as the leaders of the camp staff.

Minimum Age 18 and Older:
Commissioner, Scoutcraft Director, Archery Director, Nature Director, Trail to First Class Director, COPE Instructor, Climbing Instructor, Assistant Cook, Dining Hall Steward, and Camp Clerk. These positions are junior managers and are expected to serve as role models for the younger staff and Scout campers.

Minimum Age 15 and Older:
Merit Badge and Skills Instructor, Lifeguard (age 16+), Trading Post Staff, and Kitchen Staff (dishwasher). Youth staff members are expected to set an example to campers by living the Scout Oath and Law.
expected to set an example to campers by living the Scout Oath and Law.

Staff-In-Training:
Staff In Training is an unpaid work experience designed for Scouts 14 years old that are interested in learning more about how to become a camp staff member. Staff-In-Training youth will be given the opportunity to experience different program areas, providing merit badge instruction, and other camp staff duties. These young people will wear the staff uniform, sleep in the staff area, and be expected to live by the Scout Oath and Law. Staff-In-Training program is a two-week experience.

Adult Volunteers
The camp is continually looking for adult volunteers who are willing to put their time and effort into making Gorham a truly spectacular summer program. Volunteers who have specialized skills or knowledge, and are willing to pass them on to a new generation of Scouts, instruct training programs for our adults or assist the camp ranger with improvement projects are always welcome.

Cub Scout Summer Camps
Exciting News, Cub Scouts!!! The Great Southwest Council offers several opportunities for day camps and overnight camping.

Cub Scout Day Camp: Cub Scout Day Camp is an outdoor experience where Cub Scouts participate in individual and team sports, games, crafts, explore nature and work on required adventures and electives. They get to shoot BB guns and do Archery. Having fun in the outdoors - that's Cub Scout Day Camp. The will be four sessions in June 2020, West Albuquerque, East Mountains, Los Alamos, and the Four Corners area. There will also be one-day Adventure Day Camps in Zuni Mountain and Los Lunsa. Day Camps are organized and led by teams of volunteers. If you are interested in serving on a Day Camp Staff, contact Randy at randy.saunders@scouting.org. This summer's theme is "Down on the Farm".

Cub Scout Family Camp: Two weekends, Memorial Day (May 23-25) and Labor Day (Sept 5-7) at Gorham Scout Ranch. Cub Scout Family Camp is a weekend full of activities, fun and adventure. This camp is open to families of Cub Scouts who have just completed the kindergarten, first, second, third, or fourth grades. Each individual family makes its own reservation and payment. Meals, including food and preparation, are provided by your family or the Pack OR you can purchase meals prepared by the camp kitchen and served in the Lodge. There is no cost for children who are ages four and under.

Webelos Week in the Woods: July 13-17 at Gorham Scout Ranch. Webelos Week in the Woods is a top-notch experience available for dens of Webelos Scouts. It is a five-day/four-night adventure for Scouts who have just completed the third or fourth
grades. Webelos Scouts will work on a variety of adventures.

Click [HERE](#) for the Cub Scout Camp Leaders Guide for more information about Cub Scout Family Camp and Webelos Week in the Woods.

At this time of year, many people are looking into year-end giving to help tax deductions go further. Your donation to Great Southwest Council is truly appreciated. If you want to make a year-end gift, please go to [www.gswcbsa.org](http://www.gswcbsa.org) and use the big blue "Donate Now" button on the home page.

Thank you for your support throughout the year. Your generous gift makes a difference in the lives of Scouts in the Great Southwest Council.
Join the Gondola Patrol in 2020

Join the Great Southwest Council's recurring gift club, the Gondola Patrol, by contributing $15 per month via your credit or debit card.

Recurring gifts are convenient to donors and provide financial stability to the Council. If you would like to join the Gondola Patrol, please contact Caryl at caryl.sharpe@scouting.org.
2021 National Scout Jamboree

@ Summit Bechtel Reserve

Scouting’s flagship event is one-of-a-kind. It’s a gathering of approximately 40,000 Scouts, leaders, and staff that showcases everything that is great about the BSA and its members. Held every four years, the Jamboree is an amazing opportunity for participants, volunteers, and visitors to experience the best of Scouting, all in one place. Features include; one of the longest zip line courses in North America, a world-class skate park, ATV offerings, treetop canopy tours, rock climbing, patch trading, stadium shows, and much more!

HISTORY
The first Boy Scouts of America national jamboree was scheduled to be held in Washington, D.C., in 1935 to celebrate the 25th anniversary of Scouting in America. Unfortunately, the jamboree was canceled because of a polio outbreak in Washington. When the first jamboree was finally held in 1937, Dan Beard lit the opening campfire using flint and steel. Scouts from all 48 states brought the wood that was used in the campfire. There were 27,232 Scouts camped on the National Mall under the Washington Monument. Since that time, an additional 18 national jamborees have been held, the last in 2017.

DETAILS
Every four years, the Great Southwest Council puts together a Jamboree Contingent consisting of 1 to 2 troops, comprised each of 36 youth and 4 adult leaders. Besides the Jamboree experience itself, there are many costs that are incurred in preparation for the event. These costs include (but may not be limited to):

- Airfare to and from the east coast
- Luggage fees
- Jamboree training, meetings, and other events
- Jamboree gear, including all troop/crew specific gear (flags, unit numerals, water bottles, hats, shirts, backpack, duffle bag, patches)
- Jamboree event fee
- Dedicated Scouting professional and support staff to facilitate and assist in a
YOUTH PARTICIPANTS
The Jamboree is open to all who are qualified on a first-come, first-served basis. Qualifications to attend the National Jamboree include:

- Registered member of a Scout Troop, who has completed the 6th grade, or will be at least 12 years old (but who has not yet reached their 18th birthday by 8/1/2021) and a first class Scout by July 1, 2021. --OR--
- Registered member of a Venture Crew.
- Must live and abide by the Scout Oath and Law.
- Must abide by the Jamboree Code of Conduct.

At the time of registration, Scouts will be placed in a Jamboree troop/crew that is closest to where you live, unless that troop/crew is full. If that troop/crew is full the Scout will be placed in the closest available troop/crew. Each Scout will be a member of a patrol within their unit. Every contingent member will be required to participate in and have the following:

- Monthly troop or crew meetings
- A completed National Jamboree Medical form signed by a licensed physician
- Attend the all-contingent gathering
- Attend an overnight training encampment
- Have all fees paid no later than April 15, 2021

ADULT LEADERSHIP
Adult Leadership has not been selected for the Great Southwest Council contingent. If interested please email Chris Shelby at chris.shelby@scouting.org

PRICING AND REGISTRATION
2021 Jamboree fee is $2400. Jamboree fees include everything listed above. Other out-of-pocket expenses may include (but are not limited to) additional uniforms, patches, and spending money.

A non-refundable reservation fee of $250 must accompany the initial registration. Once you click on the registration button, you will be prompted to "choose participant type". Once you begin your registration process, you will also be prompted to indicate which type of unit you would prefer to be in: Male Troop, Female Troop, or Venture Crew.

We highly suggest that regular payments be made, perhaps $100 per month or even quarterly payments. Full payment must be received no later than April 15, 2021 in order for the participant to attend. The following is the payment schedule for the 2021 National Jamboree (although more may be paid in advance):

Payment Schedule:

- $250 non-refundable per youth at time of registration
- $800 non-refundable by 3/01/2020
- $1,200 non-refundable by 07/01/2020
- $1,800 non-refundable by 12/01/2020
- $2,400 non-refundable by 03/01/2021
The Great Southwest Council is pleased to announce that Sid Scheer has accepted the role of National Jamboree Chairman/Coordinator for the 2021 contingent. Sid is an Eagle Scout from Troop 166, and a member of the Executive Board.

Internet Advancement

In May 2019, National changed the Internet Advancement to the new Internet Advancement 2.0. When they did this, the Key 3 members of the unit (Chartered Org Rep, Committee Chair and Scoutmaster/Cubmaster/Crew Advisor/Ship Skipper) are the only individuals with access to Internet Advancement.

A Key 3 member can, however, appoint another registered individual to become the Unit Advancement Chair. They can accomplish this by going into their my.scouting.org account, going to the unit's drop down menu and selecting Organization Security Manager. Once in the Organization Security Manager, they will see the Key 3 listed on the left and the various positions they can designate on the right. They will select the position they would like to designate, then select the "+" button and add the name of the individual who will be serving as the Advancement Chair. This will then

---

- $2,400 non-refundable by 03/01/2021

If for some reason a participant is unable to attend, a refund may be considered minus the non-refundable amount. If for some reason a participant is unable to attend and is able to fill his/her spot with another eligible participant, a full refund minus the initial $250 deposit will be approved.

Mark your calendars today!!!
allow that person to have permissions to access the unit advancement records.

It takes about 24 hours to update for the individual to receive access. The new advancement chair will then log into their my.scouting.org account and go to Legacy Tools.

In Legacy Tools is the link for the Internet Advancement 2.0.

---

AmazonSmile: Shop Amazon and Support Scouting

AmazonSmile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice.

Every item available for purchase on www.amazon.com is also available on AmazonSmile (smile.amazon.com) at the same price. You will see eligible products marked "Eligible for AmazonSmile donation" on their product detail pages.

The Great Southwest Council is a charitable organization that is available for you to support by making purchases on AmazonSmile. For more information about the AmazonSmile program, go to http://smile.amazon.com/about.

---

Please Support our Merit Badge Sponsors

The following businesses and groups are Scouting supporters that will also provide opportunities for Scouts to earn merit badges related to their occupational field or interest(s).

Railroading Merit Badge
Electricity Merit Badge

Law Merit Badge

Digital Technology Merit Badge

Entrepreneurship Merit Badge

Horsemanship Merit Badge
Dr. Steven Komadina
First Aid Merit Badge

Please Support Businesses in our Community that Support Scouting!

Thank you for your service to the youth of our community!

505-345-8603
www.gswcbsa.org
5841 Office Blvd NE
Albuquerque, NM 87109

Copyright © 2016. All Rights Reserved.