



# Great Southwest Council **Council Commissioner**



## **Communicator**



**November 30th, 2022**

*VOLUME 5, ISSUE 11*

# Table of Contents

Page	Area
3	<b>Council Commissioner Corner</b> Key info for Commissioners!
4-9	<b>Headlines!</b> Multiple online resources for units, Silver Beaver info, rechartering update, YPT updates
10	Key Commissioner Goals Summary
11-18	Goal Progress by Strategic Plan Area
19	District/Council Commissioner Roster

## Our Mission

***As commissioners, we share the BSA's mission: To prepare youth to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.***

## Our Vision

***Every member of the BSA has a great Scouting experience.***

# *Council Commissioner Corner*

- We continue to make progress with recharter, as outlined in both the Unit Info and Strat Plan Areas of this newsletter.
  - Please encourage your units to finish this as soon as possible. It's a necessary but time-consuming process, and the sooner we can complete it, the better. For a historical perspective, over the last four years we've posted about 50-60% of our charters by the end of February. That's a critical point, since after March 1<sup>st</sup> the online recharter tool closes and the process becomes an all-manual one... which become even more time-consuming for the units and Registrar. So the more charters we can post before March 1<sup>st</sup>, the better for all concerned.
  - If you're not sure of the status of your units, there's a report you can run in Commissioner Tools (look at the bottom right of the CT home page). If you need me to run the report, please let me know; I'd be happy to do so.
- Please encourage your units to have their adult leaders complete their youth protection training (YPT) before it expires. With the new policy effective Oct 1<sup>st</sup>, anyone that expires is having their membership suspended immediately. We're finding that about 45-55% of the folks that are suspended end up taking YPT. If they can complete it before they expire, it avoids the inconvenience of losing access to unit info in my.scouting and Scoutbook, and removes the administrative burden on the Registrar from suspending and un-suspending folks.
- As we near the end of the year, now is a great time to meet with your units, review how they did this year, what their plans are for next year... and record the results in a detailed assessment in Commissioner Tools! As a reminder, all 2022 contacts must be entered by December 31<sup>st</sup>.
- ***Merry Christmas and Happy New Year to some awesome Scouters!***

*Yours in Scouting,  
Dale*

Dale Balmer  
Council Commissioner

# COUNCIL COMMISSIONER COMMUNICATOR NOVEMBER 2022 UNIT-RELATED INFORMATION!!!!

Key information for **all type** units in the Great Southwest Council!

- Recharter update!
  - Detailed information on how recharter is going in each district is provided on the following slides
  - Our goal is to have every unit have their charters sent to the Council Office by Dec 15<sup>th</sup>. Right now, only 2 of 96 units have met that goal. 47% of units have logged into the online tool.
  - Please keep in mind the Council Office will be closed from December 22<sup>nd</sup> through January 3<sup>rd</sup>
  - A reminder that expired YPT continues to be the biggest holdup for units trying to complete recharter!
- A Council-wide Klondike Derby is tentatively planned for Jan 20-22, 2023, at Gorham. Help is needed to hold the event, contact Joe Balestri at [jbalestri55@gmail.com](mailto:jbalestri55@gmail.com) if you're able to help plan or conduct the event
- The Council's Annual Awards Celebration will be held on Saturday, January 28<sup>th</sup> at Tanoan Country Club. Come out and help recognize our Silver Beavers, Venturing Leadership Award recipients, District Award of Merits, and many other awards! More details to follow.
- Keep an eye out for more information about a Nuclear Science Merit Badge Clinic at the Museum of Nuclear Science in Feb 2023
- With a new year a month away, now may be a good time to take a refresher look at the Scouting Code of Conduct:
- <https://www.scouting.org/health-and-safety/gss/bsa-scouters-code-of-conduct/>

# Council Overall Recharter Status

Type Unit	Total Units	Dropping / Out of Cycle	Rechartering	Online	Submitted to Council	Posted
Pack	32	1/0	31	13	0	0
Troop	61	2/1	58	30	2	1
Crew	8	1/0	7	2	0	0
Total	101	4/1	96	45	2	1

47%

## GOALS

100% of units online by Thanksgiving;  
 100% of units submitted to Council by Christmas

***Please keep in mind the Council Office will be closed from December 22<sup>nd</sup> through January 3<sup>rd</sup>***

# Rio Grande District

Type Unit	Total Units	Dropping / Out of Cycle	Rechartering	Online	Submitted to Council	Posted
Pack	11	1/0	10	3	0	0
Troop	21	1/0	20	9	1	0
Crew	2	1/0	1	0	0	0
Total	34	3/0	31	12	1	0

39%

# San Juan Mountains District

Type Unit	Total Units	Dropping / Out of Cycle	Rechartering	Online	Submitted to Council	Posted
Pack	7	0/0	7	4	0	0
Troop	10	0/0	10	3	1	1
Crew	2	0/0	2	1	0	0
Total	19	0/0	19	8	1	1

42%

# Sandia District

Type Unit	Total Units	Dropping / Out of Cycle	Rechar tering	Online	Submitted to Council	Posted
Pack	11	0/0	11	5	0	0
Troop	20	1/1	18	12	0	0
Crew	3	0/0	3	0	0	0
Total	34	1/1	32	17	0	0

53%

# Sangre de Cristo District

Type Unit	Total Units	Dropping / Out of Cycle	Rechar tering	Online	Submitted to Council	Posted
Pack	3	0/0	3	1	0	0
Troop	10	0/0	10	6	0	0
Crew	1	0/0	1	1	0	0
Total	14	0/0	14	8	0	0

57%

# Youth Protection Training Current Status

BSA has established a national standard for Councils for Youth Protection Training (YPT) currency. The standard is to be at 98% or higher of registered adult leaders being Current with their YPT. For a Council our size, with approximately 1000 adults, this means we can have no more than 20 expired at any one time. Here is a snapshot of where we are as of **November 30<sup>th</sup>, 2022**.

District	Current	Expired	Pct Current	Pct Expired
Rio Grande	296	2	99.33	0.67
San Juan Mountains	143	0	100	100
Sandia	412	3	99.28	0.72
Sangre de Cristo	169	3	98.26	1.74
Council Staff	52	0	100	100
Council Overall	1072	8	99.26	0.74

Trend data is on the next chart.

***A reminder that anyone with expired YPT prevents a unit from submitting their recharter! Effective October 1<sup>st</sup>, the Council is now Suspending the membership of anyone with expired YPT.***



# Youth Protection Training Trends

Council Trend*	
6/1/2022 Baseline	96.88
7/30/2022	97.33
8/31/2022	96.38
9/30/2022	96.60
10/31/2022	99.63
11/30/22	99.23

National Trend Data**					
National's Goal is that >98% of adult leaders are current with their YPT					
Date	GSWC YPT %	GSWC NST Rank	GSWC National Rank	Councils Meeting Standard	Councils @ 100%
5/30/2022 Baseline	96.74	6 of 12	149 of 249	76	7
7/31/2022	97.03	4 of 12	79 of 249	63	10
8/31/2022	96.38	5 of 12	86 of 248	62	9
9/30/2022	96.58	6 of 12	70 of 248	49	12
10/31/2022	99.81	2 of 12	14 of 248	52	6

\*-data from Council's my.scouting.org Training Manager

\*\*-data from National "Stack Charts"

Goal: Greater than 98% of adult leaders are current!

***A reminder that effective October 1<sup>st</sup>, anyone with expired YPT is being placed in Suspended status until their YPT is current. There will no longer be a grace period for completing once expired! Questions can be addressed to the Council YPT Champion, Dale Balmer, at***

***[dbalmer8@comcast.net](mailto:dbalmer8@comcast.net)***

# Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 4, *Unit Service*, of the Council's 2021 Strategic Plan, dated March 25<sup>th</sup>, 2021. With the pandemic and other challenges facing the council, and the elimination of District and Council JTE goals, the Strategic Plan for this year has been streamlined to focus on key components of the Council's operations, so there are fewer goal areas than in previous years. Subsequent pages in the newsletter look at each of these areas. All data is as of **Nov 30<sup>th</sup>, 2022**, unless otherwise noted. Results are shown for last month and the current month.

2021 Council Strat Plan Area	Goal	Last Month	Current Snapshot	Page
<b>Strategic Plan Goals</b>				
4.1.1	80% of unit rechartrers to Council by 12/31/22	16% logged in	47% logged in	11
4.1.2	80% of unit charters posted by 1/31/23	0%	1%	12
4.2.1	50% of units have six contacts, including one Detailed Assessment	23.8%	25.7%	13
4.3.1	50% of units achieve Partner status by 1/31/22, under the Partnership for Scouting (PFS) program	26%	26%	14-15
<b>Other Commissioner Metrics</b>				
N/A	Commissioner Training	88.2%	85.7%	16
N/A	Units without Commissioners	37.6%	40.6%	17
N/A	Units per Commissioner Ratio	4.0	3.9	18

# Strat Plan Area: 4.1.1

## Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2022)

**The online recharter tool opened on October 3<sup>rd</sup>, for the 2023 recharter season. This is the current report on recharter progress. At this point in the process, the goal is for units to submit their charters to the Council by Dec 15<sup>th</sup>.**

District	Total Units	Units Dropping / Out of Cycle Recharter	Units Rechartering	Units logged into online tool	Pct logged online	Units Submitted to Council online	Pct submitted to Council online
Rio Grande	34	3/0	31	12	39%	1	3%
San Juan Mountains	19	0/0	19	8	42%	1	5%
Sandia	34	1/1	32	17	53%	0	0
Sangre de Cristo	14	0/0	14	8	57%	0	0
Council Total	101	4/1	96	45	47%	2	2%

# Strat Plan Area 4.1.2

## Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2023)

**The online recharter tool opened on October 3<sup>rd</sup>, for the 2023 recharter season. This is the current report on recharter progress. The goal is to have charters submitted to the Council by December 15<sup>th</sup>, so that they can be posted by January 31<sup>st</sup>, 2023.**

District0	Units Rechartering	Charters Submitted	Pct Submitted	Charters Posted	Pct Posted
Rio Grande	31	1	3%	0	0
San Juan Mountains	19	1	5%	1	5%
Sandia	32	0	0	0	0
Sangre de Cristo	14	0	0	0	0
Council Total	96	2	2%	1	1%

# Strat Plan Area: 4.2.1

## Unit Contacts

(Goal: 50% of units have 6 or more contacts, including one DA)

This page looks at the critical unit-service area of unit contacts. The National goal is for at least six contacts per year for each unit, with one a Detailed Assessment. The Council goal is for 50% of the units to achieve the National goal, with a sub-goal that all units receive at least one contact. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the National goal, as well as the sub-goal. Data is from a Council-level "District\_Contact\_Stats" report.

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2021 Pct w/6 or more AND a DA
Rio Grande	34	308	34	100%	25	73.5%	11	32.4%	8	23.5%
San Juan Mountains	19	135	19	100%	10	52.6%	5	26.3%	2	10.5%
Sandia	34	234	34	100%	28	82.4%	13	38.2%	13	38.2%
Sangre de Cristo	14	167	14	100%	14	100%	3	21.4%	3	21.4%
<b>Total</b>	<b>101</b>	<b>844</b>	<b>101</b>	<b>100%</b>	<b>77</b>	<b>76.2%</b>	<b>32</b>	<b>31.7%</b>	<b>26</b>	<b>25.7%</b>
<b>Council Goal (50%)</b>									<b>51</b>	
<b>Needed to reach Council goal</b>									<b>25</b>	

**The number of units with six or more contacts increased by two this month. All units have now received at least one contact.**

# Strat Plan Areas 4.3

## Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

*An **updated** report on the **2022** Partnership program, reflecting initial FOS and Gondola Patrol donations, and day/summer camp attendance, was released on 9/9/2022. It can be viewed at:*

*<http://www.gswcbsa.org/partnership-for-scouting/66229>. An updated report showing popcorn sales information and latest FOS donations will be released in early December*

### 2021 Partnership Status Criteria

- \$175 per registered youth, via FOS contributions, popcorn or other product sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
  - *Note: Summer camp and day camps were cancelled in 2020 due to the pandemic, so that year won't be counted, unless a Troop attended a virtual Gorham sessions. In that case, they'll be given credit for camp attendance, but otherwise 2020 data in this area wasn't 'counted.'*
- Earn overall JTE Bronze or higher
- Partner units must complete all recharter actions by Dec 15<sup>th</sup>, 2022

### Partnership Status Recognition

- Rebate of Council program fee for youth members
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

# Strat Plan Area: 4.3.1

## PFS Unit Percentage

(Goal: 50% of units qualify as Partner units)

The goal for this measure is to have 50% of our units qualify as Partner units.

<b>District</b>	<b># Units</b>	<b>Partners</b>	<b>Pct Partners</b>
Rio Grande	41	15	34%
San Juan Mtns	23	5	22%
Sandia	36	7	19%
Sangre de Cristo	14	3	21%
Total	114	30	26%

**No change from last month; this reflects the final 2021 data.**

**Partner status files can be viewed at:**

**<http://www.gswcbsa.org/partnership-for-scouting/66229>**

# Strat Plan Area: N/A

## UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader\_Great\_Southwest\_Council\_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	0	0	1	1	10	10	3	3	14	14	100%
SJM	1	1	0	0	7	4	0	0	8	5	62.5%
SA	0	0	2	2	6	6	2	2	10	10	100%
SDC	0	0	0	0	3	1	0	0	3	1	33.3%
<b>Total</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>26</b>	<b>21</b>	<b>5</b>	<b>5</b>	<b>35</b>	<b>30</b>	<b>85.7%</b>
<b>Pct Trained</b>		<b>100.0%</b>		<b>100.0%</b>		<b>80.8%</b>		<b>100.0%</b>			

To Goal	-0.2	-0.6	-0.2	-1.0	-2.0
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**The percentage of trained commissioners decreased slightly this month, from 88.2% to 85.7%. This was due to registering a new unit commissioner in Sangre de Cristo district that hasn't finished the onboarding process.**



# Strat Plan Area: N/A

## Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Assigned\_Unassigned\_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	34	13	38%
San Juan Mountains	19	7	37%
Sandia	34	11	32%
Sangre de Cristo	14	10	71%
Total	101	41	40.6%

**There was a net increase of 3 unassigned units, with seven units losing commissioners in Sandia District, but four units gained a commissioner in Sangre de Cristo. This increased the percent of unassigned units from 37.6% last month to 40.6% this month.**

# Strat Plan Area: N/A

## Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District\_Contact\_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader\_Great\_Southwest\_Council\_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	34	11.3	10	3.4	1.3
San Juan Mountains	19	6.3	7	2.7	-0.7
Sandia	34	11.3	6	5.7	5.3
Sangre de Cristo	14	4.7	3	4.7	1.7
Total	101	33.7	26	3.9	7.7

**The ratio was 4.0 in October, and decreased to 3.9 this month due to a new commissioner beginning their service in Sangre de Cristo district.**

# ***GSWC District and Council Commissioners***

as of 11/30/2022

<b>District</b>	<b>Name</b>	<b>Email</b>	<b>Phone</b>
Rio Grande	Vacant		
Sandia	Vacant		
Sangre de Cristo	Vacant		
San Juan Mountains	Matthew Griffis	<a href="mailto:matthewgriffis@gmail.com">matthewgriffis@gmail.com</a>	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	<a href="mailto:briantolson99@yahoo.com">briantolson99@yahoo.com</a>	505-967-6139
Council Commissioner	Dale Balmer	<a href="mailto:dbalmer8@comcast.net">dbalmer8@comcast.net</a>	505-898-9076-h 505-554-8545-c