



Great Southwest Council **Council Commissioner**



Communicator



April 30th, 2022

VOLUME 5, ISSUE 4

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Our Mission

As commissioners, we share the BSA's mission: To prepare youth to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Our Vision

Every member of the BSA has a great Scouting experience.

Council Commissioner Corner

- We've finished the recharter process! (well, almost... we have one unit left to post, but we're working with the unit leaders to make it happen) Thanks to everyone that helped make this happen! Now, take a deep breath, and relax... no more talk about recharter until September!
- Commissioners, please work with your units to look at their plans for the rest of 2022. For example,
 - Have they reviewed the new 2022 JTE criteria, and are they aware of the changes from the 2021 criteria? (If they're not aware of the changes, provide them with the spreadsheet listing the changes that's being sent with this newsletter!)
 - What are their plans for Day Camp (Packs) or Summer Camp (Troops/Crews)?
 - What are their plans for Fall recruiting?
 - Have they looked at Fall fundraising opportunities, and if participating in the Council's popcorn sales might work for them?
 - Do they have any leaders that need leader position-specific training?
 - And finally, what do their YPT expirations look like, and are adult leaders being asked to stay current with their YPT?
- Thanks for all you do! Keep up the good work!

Yours in Scouting,

Dale

Dale Balmer

Council Commissioner

COUNCIL COMMISSIONER COMMUNICATOR APRIL 2022 UNIT HEADLINES!!!!

Key information for units in the Great Southwest Council!

- For the **last** time this spring, Recharter Status is again the BIG headline!
 - Here’s a snapshot of rechartering status, by district, as of **4/30/2022**

District	Total Units	Not rechartering/ out of cycle	Rechartering	Units Logged into Recharter Tool	Units Submitted to Council	Units Posted	Pct Posted
Rio Grande	42	9/1	32	32	32	32	100%
San Juan Mountains	23	4/0	19	19	19	19	100%
Sandia	36	5/0	31	31	31	31	100%
Sangre de Cristo	14	0/0	14	14	13	13	92.9%
Council Total	115	18/1	96	96	95	95	99.0%

Victory Dance time! Charters have been posted for all units but one, and it’s close to being finished. Unfortunately, along the way, we lost seven packs, nine troops, and two crews.

Note: with the completion of unit and district recharter, new merit badge councilor lists will be available soon, and will be sent via email to troops and crews.

MORE APRIL 2022 HEADLINES!!!!

- 2022 JTE forms for Packs, Troops, and Crews have been released, and are available at:
 - Packs: <https://www.scouting.org/wp-content/uploads/2022/04/2022-JTE-Pack-Spreadsheet-Cub-ScoutFinalR1.pdf>
 - Troops: <https://www.scouting.org/wp-content/uploads/2022/04/2022-JTE-Troop-Scorecard-FinalR3.pdf>
 - Crews: <https://www.scouting.org/wp-content/uploads/2022/04/2022-JTE-Crew-ScorecardR3.pdf>
- A spreadsheet summarizing the changes from the 2021 version of the JTE scorecards is being sent with this newsletter. The spreadsheet has separate tabs for each program (pack, troop, crew), with the changes highlighted in red text.
- Questions about what kind of insurance coverage you have as a BSA unit or leader? Check out this link: <https://www.scouting.org/health-and-safety/safety-moments/insurance/>
- A reminder that units need to check the status of Youth Protection Training (YPT) monthly. Anyone with expired YPT needs to take it as soon as possible in order to stay current, and not just when required for recharter. Unit Key 3 can access YPT information via the Training Manager tool in my.scouting.org
- Gorham Scout Ranch still has openings for staff for the Summer 2022 Camping Season. FMI: <http://www.gswcbsa.org/camp-staff/44308> or you can contact the Council's VP for Outdoor Programs, Greg Kelly, at gkelly15363@gmail.com

APRIL 2022 TRAINING HEADLINES!!!!

Key information on **youth training opportunities** for units in the Great Southwest Council!

- **NYLT**, June 5-10, Gorham, \$365
- Register here: <http://www.gswcbsa.org/registration/calendar/detail.aspx?activitykey=2873857&orgkey=45&ReturnURL=//www.gswcbsa.org/app/calendar/month/45/2022-06-01/45/0/>
- For more information: gswcnylt@gmail.com
- **Brownsea**, June 12-18, Gorham, \$365
- Register here: <http://www.gswcbsa.org/registration/calendar/detail.aspx?activitykey=2873859&orgkey=45&ReturnURL=//www.gswcbsa.org/app/calendar/month/45/2022-06-01/45/0/>
- For more information: brownsea22camp@gmail.com



Membership Minute



Questions about recruiting and membership? Contact the Council Vice President for Membership, John Foley, at john.foley11@gmail.com

- There are two events coming up in May that are good opportunities for showing the Scouting 'flag' and performing community service, while also recruiting for your unit and marketing what a great program we have for involving youth in serving others
 - Scouting's annual Trash the Trash Day is May 7th. Another great opportunity for community service and marketing and recruiting for your unit... and getting your unit's youth outdoors! More info can be found at: <https://scoutstrashthetrashday.org/>
 - National River Cleanup Day is the 3rd Saturday in May (May 21st this year). Another great service/recruiting/ marketing opportunity! More information is available at: <https://www.cabq.gov/parksandrecreation/programs-lessons/open-space/open-space-volunteer/national-river-cleanup>



Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 4, *Unit Service*, of the Council's 2021 Strategic Plan, dated March 25th, 2021. With the pandemic and other challenges facing the council, and the elimination of District and Council JTE goals, the Strategic Plan for this year has been streamlined to focus on key components of the Council's operations, so there are fewer goal areas than in previous years. Subsequent pages in the newsletter look at each of these areas. All data is as of **April 30th, 2022**, unless otherwise noted. Results are shown for last month and the current month.

2021 Council Strat Plan Area	Goal	Last Month	Current Snapshot	Page
Strategic Plan Goals				
4.1.1	80% of unit recharter to Council by 12/31/21	91.8%	99.0%	9
4.1.2	80% of unit charters posted by 1/31/22	84.7%	99.0%	10
4.2.1	50% of units have six contacts, including one Detailed Assessment	2.6%	5.3%	11
4.3.1	50% of units achieve Partner status by 1/31/22, under the Partnership for Scouting (PFS) program	26%	26%	12-13
Other Commissioner Metrics				
N/A	Commissioner Training	87.2%	85.7%	14
N/A	Units without Commissioners	Bad data	Bad data	15
N/A	Units per Commissioner Ratio	3.0	5.7	16

Strat Plan Area: 4.1.1

Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2021)

The online recharter tool opened on October 15th, for the 2022 recharter season. This is the seventh and final look at 2022 recharter data.

District	Total Units	Units Dropping / Out of Cycle Recharter	Units Rechartering	Units logged into online tool	Pct logged online	Units Submitted to Council online	Pct submitted to Council online
Rio Grande	42	9/1	32	32	100%	32	100%
San Juan Mountains	23	4/0	19	19	100%	19	100%
Sandia	36	5/0	31	31	100%	31	100%
Sangre de Cristo	14	0/0	14	14	100%	13	92.9%
Council Total	115	18/1	96	96	100%	95	99.0%

This is the seventh and final look at 2022 recharter data. Thanks to all for their hard work, patience, and persistence as we worked with new software to make this happen!

Strat Plan Area 4.1.2

Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2022)

Units have been working recharter since the tool opened October 15th, so we've had about 6-1/2 months to work the process, which is now one unit away from being completed.

District	Units Rechartering	Charters Submitted	Pct Submitted	Charters Posted	Pct Posted
Rio Grande	32	32	100%	32	100%
San Juan Mountains	19	19	100%	19	100%
Sandia	31	31	100%	31	100%
Sangre de Cristo	14	13	92.9%	13	92.9%
Council Total	96	95	99.0%	95	99.0%

After several extension to the process by BSA National, the online tool closed on April 15th. All units have been posted except one, and the Registrar is working with unit leaders to complete the process.

Strat Plan Area: 4.2.1

Unit Contacts

(Goal: 50% of units have 6 or more contacts, including one DA)

This page looks at the critical unit-service area of unit contacts. The National goal is for at least six contacts per year for each unit, with one a Detailed Assessment. The Council goal is for 50% of the units to achieve the National goal, with a sub-goal that all units receive at least one contact. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the National goal, as well as the sub-goal. Data is from a Council-level "District_Contact_Stats" report.

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2021 Pct w/6 or more AND a DA
Rio Grande	32	146	32	100%	8	25.0%	10	31.3%	3	9.4%
San Juan Mountains	19	82	19	100%	4	21.4%	5	26.3%	2	10.5%
Sandia	31	81	31	100%	0	0%	10	32.3%	0	0%
Sangre de Cristo	13	58	13	100%	1	7.7%	2	15.4%	0	0%
Total	95	367	95	100%	13	13.7%	27	28.4%	5	5.3%
Council Goal (50%)									48	
Needed to reach Council goal									43	

With the completion of recharter, units that were not rechartering have been dropped from the reporting for this metric. However, even with the loss of 18 units, we still increased the number of units with both six assessments AND a detailed assessment by two from the number at the end of March.

Strat Plan Areas 4.3

Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

*The **initial** report on the **2022** Partnership program, reflecting youth membership numbers and financial goal, based on \$175/scout, has been posted at: <http://www.gswcbsa.org/partnership-for-scouting/66229>.*

2021 Partnership Status Criteria

- \$175 per registered youth, via FOS contributions, popcorn or other product sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
 - Note: Summer camp and day camps were cancelled in 2020 due to the pandemic, so that year won't be counted, unless a Troop attended a virtual Gorham sessions. In that case, they'll be given credit for camp attendance, but otherwise 2020 data in this area wasn't 'counted.'**
- Earn overall JTE Bronze or higher
- Partner units must complete all recharter actions by Dec 15th, 2022

Partnership Status Recognition

- Rebate of Council program fee for youth members
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

Strat Plan Area: 4.3.1

PFS Unit Percentage

(Goal: 50% of units qualify as Partner units)

The goal for this measure is to have 50% of our units qualify as Partner units.

District	# Units	Partners	Pct Partners
Rio Grande	41	15	34%
San Juan Mtns	23	5	22%
Sandia	36	7	19%
Sangre de Cristo	14	3	21%
Total	114	30	26%

One additional unit, in Rio Grande District, earned Partner status from last month's totals. That should be the last adjustment to the 2021 Partner Status tracking.

For perspective, in 2019, 54 of 171 units made Partner (32%); and in 2020, 23 of 143 units made Partner (16%).

Partner status files can be viewed at:

<http://www.gswcbsa.org/partnership-for-scouting/66229>

Strat Plan Area: N/A

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	0	0	0	0	10	10	3	3	13	13	100%
SJM	1	1	0	0	7	4	0	0	8	5	62.5%
SA	1	1	2	2	7	6	2	2	12	11	91.7%
SDC	0	0	0	0	2	1	0	0	2	1	50.0%
Total	2	2	2	2	26	21	5	5	35	30	85.7%
Pct Trained		100.0%		100.0%		82.9%		100.0%			

To Goal	-0.4	-0.4	-0.2	-1.0	-2.0
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The percentage of trained commissioners dropped to 85.7%, from last month’s 87.2%. This is a reflection of the loss of twelve commissioners (three ADCs and nine UCs) during recharter.

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Assigned_Unassigned_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	32	11	34%
San Juan Mountains	19	7	37%
Sandia	31	31	100%
Sangre de Cristo	13	13	100%
Total	95	62	65.3%

The data above is considered to be unreliable due to the posting of district charters. This normally 'breaks' unit assignments, and until the assignments are re-entered in Commissioner Tools, the data will be inaccurate.

Strat Plan Area: N/A

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	32	10.7	10	3.2	0.7
San Juan Mountains	19	6.3	7	2.7	-0.7
Sandia	31	10.3	7	4.4	3.3
Sangre de Cristo	13	4.3	2	6.5	2.3
Total	95	31.7	26	3.7	5.7

With the lost of 18 units, and nine UCs, our ratio increased from 3.0 last month, to 5.7 this month.

GSWC District and Council Commissioners

as of 4/30/2022

District	Name	Email	Phone
Rio Grande	Vacant		
Sandia	Jerry Brenden	jabrenden@gmail.com	505-239-7656-c
Sangre de Cristo	Vacant		
San Juan Mountains	Matthew Griffis	matthewgriffis@gmail.com	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	briantolson99@yahoo.com	505-967-6139
Council Commissioner	Dale Balmer	dbalmer8@comcast.net	505-898-9076-h 505-554-8545-c