



# Great Southwest Council **Council Commissioner**



## **Communicator**



**March 31<sup>st</sup>, 2022**

*VOLUME 5, ISSUE 3*

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## Our Mission

***As commissioners, we share the BSA's mission: To prepare youth to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.***

## Our Vision

***Every member of the BSA has a great Scouting experience.***

# Council Commissioner Corner

- Commissioners – The Council and District rechartering were completed today (3/31/2022). If you lose access to Commissioner Tools over the next few days, it could be due to one of the following reasons:
  - You haven't paid your membership fees for 2022
  - Your membership fee is being paid by a unit that hasn't had its charter posted
  - Your YPT training has expired
  - If none of these reasons apply to you, and you can't access Commissioner Tools as of April 1<sup>st</sup>, please contact me so we can look into it and restore your access
- 85% of our units have had their 2022 charters posted. It's that last 15% that's taking about 90% of the effort at this point! If one of your units is among the 8 that haven't gotten their paperwork to the Council Registrar, please work with them to get it turned in as soon as possible. The online tool closes on April 1<sup>st</sup>, so all actions going forward will have to be done manually, but we need to get it done! If you or your unit(s) have any questions, have them contact myself or the Council Registrar, Kathy Ferdig, [kathy.ferdig@scouting.org](mailto:kathy.ferdig@scouting.org), or 505-345-8603, x 100, M/W/F, 9am-5pm.
- The March 2022 Commissioner Technology Focus Group Status Report, with the latest info on changes to Commissioner Tools, is being sent with this newsletter.
- Have you looked at the quarterly National Commissioner newsletter at <https://www.scouting.org/commissioners/newsletter/>? If not, check it out?
- And did you receive an email today (3/31/2022) with the March 2022 Commissioner Newsletter with tons of info for commissioners all levels to provide better service? If you didn't get it, let me know and I'll forward it onto you!

*Yours in Scouting,*

*Dale*

Dale Balmer

Council Commissioner

# COUNCIL COMMISSIONER COMMUNICATOR MARCH 2022 UNIT HEADLINES!!!!

Key information for units in the Great Southwest Council!

- Recharter Status is again the BIG headline for this month!
  - Here’s a snapshot of rechartering status, by district, as of **3/31/22**

District	Total Units	Not rechartering/ out of cycle	Rechartering	Units Logged into Recharter Tool	Units Submitted to Council	Units Posted	Pct Posted
Rio Grande	41	8/1	32	31	30	30	94%
San Juan Mountains	23	3/0	20	20	17	15	75%
Sandia	36	4/0	32	30	30	25	83%
Sangre de Cristo	14	0/0	14	14	13	13	93%
<b>Council Total</b>	<b>114</b>	<b>15/1</b>	<b>98</b>	<b>95</b>	<b>90</b>	<b>83</b>	<b>85%</b>

**The online recharter process closes at midnight on 3/31/22.** Any further recharter actions need to be accomplished manually by working with the Council Registrar, Kathy Ferdig, 505-345-8603, x100, M/W/F, 9am-5pm, [kathy.ferdig@scouting.org](mailto:kathy.ferdig@scouting.org)

# MORE MARCH 2022 HEADLINES!!!!

- The 2022 JTE forms for Packs and Troops have been released, but they're only available through the March 22 "Hot Topics" link on the Roundtable planning page of the National Commissioner website (<https://www.scouting.org/commissioners/roundtable-support/roundtable-planning-resources/>, scroll down until you see the March 2022 Hot Topics link). A copy of the pdf version of the forms is being sent with this newsletter.
- The Uniform Bank continues to grow! As of mid-March, there are were over 50 pants and 100 shirts! Plus a plethora of unit numbers, neckerchiefs, hats, belts, etc, etc, etc. To get an item, call the Council Front Desk (505-345-8603, x100). They have an inventory of pants and shirts and can check sizes to see if what you need is available.
- Gorham Scout Ranch still has openings for staff for the Summer 2022 Camping Season. FMI: <http://www.gswcbsa.org/camp-staff/44308> or you can contact the Council's VP for Outdoor Programs, Greg Kelly, at [gkelly15363@gmail.com](mailto:gkelly15363@gmail.com)

# MARCH 2022 TRAINING HEADLINES!!!!

Key information on **training opportunities** for units in the Great Southwest Council!

- **Adults**

- **LAST CHANCE! The Wood Badge course is in danger of cancellation if we don't find four more participants very soon!** The course is April 22-24 & April 30-May 1, Gorham, \$250 (\$225 for first 20 registrants who pay in full at time of registration)
- If interested, contact the Course Director, Jeremy Ziegler, at [woodbadegswc@gmail.com](mailto:woodbadegswc@gmail.com), as soon as possible. Do not delay!
- Register here: <http://www.gswcbsa.org/registration/calendardetail.aspx?activitykey=2834855&orgkey=45&ReturnURL=//www.gswcbsa.org/app/calendar/month/45/2022-04-01/45/0/>

- **Youth**

- **NYLT**, June 5-10, Gorham, \$365
- Register here: <http://www.gswcbsa.org/registration/calendardetail.aspx?activitykey=2873857&orgkey=45&ReturnURL=//www.gswcbsa.org/app/calendar/month/45/2022-06-01/45/0/>
- For more information: [gswcnylt@gmail.com](mailto:gswcnylt@gmail.com)
- **Brownsea**, June 12-18, Gorham, \$365
- Register here: <http://www.gswcbsa.org/registration/calendardetail.aspx?activitykey=2873859&orgkey=45&ReturnURL=//www.gswcbsa.org/app/calendar/month/45/2022-06-01/45/0/>
- For more information: [brownsea22camp@gmail.com](mailto:brownsea22camp@gmail.com)



# Membership Minute



Questions about recruiting and membership? Contact the Council Vice President for Membership, John Foley, at [john.foley11@gmail.com](mailto:john.foley11@gmail.com)

- There are three events coming up in April and May that are good opportunities for showing the Scouting 'flag' and performing community service, while also recruiting for your unit and marketing what a great program we have for involving youth in serving others
  - The City of Albuquerque has designated April as “One Albuquerque Cleanup Month” and is designating a Saturday during the month for each quadrant of the city. More information is available at: <https://www.cabq.gov/solidwaste/keep-albuquerque-beautiful/one-albuquerque-cleanup-month>
  - Scouting’s annual Trash the Trash Day is May 7<sup>th</sup>. Another great opportunity for community service and marketing and recruiting for your unit... and getting your unit’s youth outdoors! More info can be found at: <https://scoutstrashthetrashday.org/>
  - But wait, there’s one more! National River Cleanup Day is the 3<sup>rd</sup> Saturday in May (May 21<sup>st</sup> this year). Another great service/recruiting/marketing opportunity! More information is available at: <https://www.cabq.gov/parksandrecreation/programs-lessons/open-space/open-space-volunteer/national-river-cleanup>



# Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 4, *Unit Service*, of the Council's 2021 Strategic Plan, dated March 25<sup>th</sup>, 2021. With the pandemic and other challenges facing the council, and the elimination of District and Council JTE goals, the Strategic Plan for this year has been streamlined to focus on key components of the Council's operations, so there are fewer goal areas than in previous years. Subsequent pages in the newsletter look at each of these areas. All data is as of **March 31<sup>st</sup>, 2022**, unless otherwise noted. Results are shown for last month and the current month.

2021 Council Strat Plan Area	Goal	Last Month	Current Snapshot	Page
<b>Strategic Plan Goals</b>				
4.1.1	80% of unit rechartrers to Council by 12/31/21	85.7%	91.8%	9
4.1.2	80% of unit charters posted by 1/31/22	59%	84.7%	10
4.2.1	50% of units have six contacts, including one Detailed Assessment	0.9%	2.6%	11
4.3.1	50% of units achieve Partner status by 1/31/22, under the Partnership for Scouting (PFS) program	25%	26%	12-14
<b>Other Commissioner Metrics</b>				
N/A	Commissioner Training	87.2%	87.2%	15
N/A	Units without Commissioners	24%	Bad data	16
N/A	Units per Commissioner Ratio	3.0	3.0	17



# Strat Plan Area: 4.1.1

## Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2021)

**The online recharter tool opened on October 15<sup>th</sup>, for the 2022 recharter season. This is the sixth look at 2022 recharter data.**

District	Total Units	Units Dropping / Out of Cycle Recharter	Units Rechartering	Units logged into online tool	Pct logged online	Units Submitted to Council online	Pct submitted to Council online
Rio Grande	41	8/1	32	31	96.9%	30	93.8%
San Juan Mountains	23	3/0	20	20	100%	17	85.0%
Sandia	36	4/0	32	30	93.8%	30	93.8%
Sangre de Cristo	14	0/0	14	14	100%	13	92.9%
Council Total	114	15/1	98	95	96.9%	90	91.8%

**This is the sixth look at recharter data since the 2022 recharter season opened in October 2021. Over that time span, we've gone from 10% of the units having submitted to the council in October, to 36% in November, 49% in December, 80% in January, 85% in February, and the current 92%. We met the council goal of 80% in February, albeit a month later than desired.**

**("Submitted" includes units pending council review, and those that are posted)**

# Strat Plan Area 4.1.2

## Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2022)

**Units have been working recharter since the tool opened October 15<sup>th</sup>, so we've had about 5-1/2 months to work the process.**

District	Units Rechartering	Charters Submitted	Pct Submitted	Charters Posted	Pct Posted
Rio Grande	32	30	93.8%	30	93.8%
San Juan Mountains	20	17	85.0%	15	75.0%
Sandia	32	30	93.8%	25	83.3%
Sangre de Cristo	14	13	92.9%	13	92.9%
Council Total	98	90	91.8%	83	84.7%

**92% of units have submitted their charters to the Council, for Registrar review, and 85% of charters have been posted, meeting the Council goal. The online recharter tool is being turned off on April 1<sup>st</sup>, 2022. Any remaining charters will have to be posted manually.**

**Units with any questions about their recharter status should contact the Council Registrar, Kathy Ferdig, at 505-345-8603, x100, M/W/F, from 9am to 5pm, or [kathy.ferdig@scouting.org](mailto:kathy.ferdig@scouting.org)**

# Strat Plan Area: 4.2.1

## Unit Contacts

(Goal: 50% of units have 6 or more contacts, including one DA)

This page looks at the critical unit-service area of unit contacts. The National goal is for at least six contacts per year for each unit, with one a Detailed Assessment. The Council goal is for 50% of the units to achieve the National goal, with a sub-goal that all units receive at least one contact. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the National goal, as well as the sub-goal. Data is from a Council-level "District\_Contact\_Stats" report.

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2021 Pct w/6 or more AND a DA
Rio Grande	41	124	41	100%	3	7.3%	8	19.5%	1	2.4%
San Juan Mountains	23	77	23	100%	3	13.0%	5	21.7%	2	8.7%
Sandia	36	53	36	100%	0	0%	10	27.8%	0	0%
Sangre de Cristo	14	49	14	100%	0	0%	2	14.3%	0	0%
<b>Total</b>	<b>114</b>	<b>303</b>	<b>114</b>	<b>100%</b>	<b>6</b>	<b>5.3%</b>	<b>25</b>	<b>21.9%</b>	<b>3</b>	<b>2.6%</b>
<b>Council Goal (50%)</b>									<b>57</b>	
<b>Needed to reach Council goal</b>									<b>54</b>	

**The number of units with both six assessments AND a detailed assessment increased slightly in March, from one to three.**

# Strat Plan Areas 4.3

## Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

*The final report on the 2021 Partnership program, including identifying the units that achieved Partner status, has been posted to the Council's Partnership website at <http://www.gswcbsa.org/partnership-for-scouting/66229>.*

### **2021 Partnership Status Criteria**

- \$175 per registered youth, via FOS contributions, popcorn or other product sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
  - **Note: Summer camp and day camps were cancelled in 2020 due to the pandemic, so that year won't be counted, unless a Troop attended a virtual Gorham sessions. In that case, they'll be given credit for camp attendance, but otherwise 2020 data in this area wasn't 'counted.'**
- Earn overall JTE Bronze or higher
  - **Note: BSA National released revised unit-level JTE criteria to reflect the impact of the pandemic on unit operations and increased virtual Scouting**
- Partner units must complete all recharter actions by Dec 15<sup>th</sup>, 2021

### **Partnership Status Recognition**

- Rebate of Council program fee for youth members
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

# Strat Plan Area: 4.3.1

## PFS Unit Percentage

(Goal: 50% of units qualify as Partner units)

The goal for this measure is to have 50% of our units qualify as Partner units.

<b>District</b>	<b># Units</b>	<b>Partners</b>	<b>Pct Partners</b>
Rio Grande	41	15	34%
San Juan Mtns	23	5	22%
Sandia	36	7	19%
Sangre de Cristo	14	3	21%
Total	114	30	26%

**One additional unit, in Rio Grande District, earned Partner status from last month's totals. That should be the last adjustment to the 2021 Partner Status tracking.**

**For perspective, in 2019, 54 of 171 units made Partner (32%); and in 2020, 23 of 143 units made Partner (16%).**

**Partner status files can be viewed at:**

**<http://www.gswcbsa.org/partnership-for-scouting/66229>**

# GSWC Partner Units-2021

(Benefits received in 2022)

As of 2/7/2022

- Rio Grande
  - Packs: 12, 110, 116, 174
  - Troops: 17B (pending JTE), 17G, 24G, 116, 174, 702, 703, 708, 831, 1919, 1974
- San Juan Mountains
  - Packs: 225, 508
  - Troops: 501, 538
  - Crews: 612
- Sandia
  - Packs: 166, 442, 640, 990
  - Troops: 166, 285, 640
- Sangre de Cristo
  - Packs: (68-pending JTE)
  - Troops: 2, 57G

# Strat Plan Area: N/A

## UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader\_Great\_Southwest\_Council\_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	0	0	2	2	13	12	3	3	18	17	94.4%
SJM	1	1	0	0	9	6	0	0	10	7	70.0%
SA	1	1	2	2	9	8	2	2	14	13	92.9%
SDC	0	0	1	1	4	3	0	0	5	4	80.0%
<b>Total</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>35</b>	<b>29</b>	<b>5</b>	<b>5</b>	<b>47</b>	<b>41</b>	<b>87.2%</b>
<b>Pct Trained</b>		<b>100.0%</b>		<b>100.0%</b>		<b>82.9%</b>		<b>100.0%</b>			

To Goal	-0.6	-0.8	-1.0	-1.0	-3.4
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**The percentage of trained commissioners remained at 87.2%, for the fourth consecutive month.**

# Strat Plan Area: N/A

## Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Assigned\_Unassigned\_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	41	16	39%
San Juan Mountains	23	11	48%
Sandia	36	36	100%
Sangre de Cristo	14	14	100%
Total	114	77	67.5%

**The data above is considered to be unreliable due to the posting of district charters. This normally 'breaks' unit assignments, and until the assignments are re-entered in Commissioner Tools, the data will be inaccurate.**



# Strat Plan Area: N/A

## Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District\_Contact\_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader\_Great\_Southwest\_Council\_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	41	13.7	13	3.2	0.7
San Juan Mountains	23	7.7	9	2.6	-1.3
Sandia	36	12.0	9	4.0	3.0
Sangre de Cristo	14	4.7	4	3.5	0.7
Total	114	38.0	35	3.3	3.0

**For the fourth consecutive month, there was no change in the data.**

# ***GSWC District and Council Commissioners***

as of 3/31/2022

<b>District</b>	<b>Name</b>	<b>Email</b>	<b>Phone</b>
Rio Grande	Vacant		
Sandia	Jerry Brenden	<a href="mailto:jabrenden@gmail.com">jabrenden@gmail.com</a>	505-239-7656-c
Sangre de Cristo	Vacant		
San Juan Mountains	Matthew Griffis	<a href="mailto:matthewgriffis@gmail.com">matthewgriffis@gmail.com</a>	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	<a href="mailto:briantolson99@yahoo.com">briantolson99@yahoo.com</a>	505-967-6139
Council Commissioner	Dale Balmer	<a href="mailto:dbalmer8@comcast.net">dbalmer8@comcast.net</a>	505-898-9076-h 505-554-8545-c