



# Great Southwest Council **Council Commissioner**



## **Communicator**



**October 30<sup>th</sup>, 2021**

*VOLUME 4 ISSUE 10*

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## Our Mission

***As commissioners, we share the BSA's mission: To prepare youth to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.***

## Our Vision

***Every member of the BSA has a great Scouting experience.***

# *Council Commissioner Corner*

- The key message to take to your units this month is recharter, recharter, recharter! Please reach out to your units and make sure they've received the information on recharter. (If they haven't let me know and I can get it to them) A reminder about several key changes this year:
  - 1-only unit Key 3 (or Key 3 delegates) can access the recharter tool.
  - 2-units can view YPT and Criminal Background Check (CBC) status for adults in the tool. For YPT, if someone is showing as needing the training, they can take it, and then re-load the roster in the recharter tool and the completion should show up. For CBC forms, if someone is showing as needing to turn in the form, and they already have, you'll need to contact the Council Registrar. She can check form status, and update BSA's database if needed. Then, the unit can re-load the roster and the updated CBC status should appear. For both, allow 24-hours for changes to take effect.
  - 3-Virtually every recharter step can now be done virtually! Units **no longer** need to bring paper copies of the charter, YPT certificates, CBC forms, registration forms, charter agreements, etc, to the Scout Office. They can upload all this by scanning or taking a picture of the file, and then uploading it through the recharter tool.
- Commissioners will still need to ensure JTE forms are completed, but they too can be scanned and emailed to the Scout Office. A reminder that the data on a JTE form translates nicely into entering a detailed assessment in Commissioner Tools!
- As part of the recharter process, encourage your units to start planning their calendar and activities for 2022.

The information for units on the **Headlines** pages is being sent directly to Unit Commissioners this month.

*Yours in Scouting,*

*Dale*

Dale Balmer

Council Commissioner

## A Message from Brian Tolson, Assistant Council Commissioner for Older Youth Programs

- It is a distinct honor and pleasure to announce that the Great Southwest Council has a new Summit Scout on its membership rolls. The Summit Rank is the highest rank in Venturing. It is co-equal to Scouts BSA Eagle Rank and Sea Scouting Quartermaster Rank. In order to earn the Summit Rank a Venturer must complete training in effective communications, resource and time management, leadership skills and goal-setting; perform at least 60 community service hours in addition to planning and conducting a major service project; enter a mentoring relationship assisting other Venturers, and participate in outdoor adventures with their crew.
- The current Venturing Rank program started in 2014. Since then, the Council has had two Venturers earn the Summit rank. The first was earned in February 2019 by a member of now extinct Crew 220. Our second and most recent Summit Scout was awarded on October 11th, 2021 to a member of newly formed Crew 280.
- Our newest Summit Scout is Mr. Colin Howard of Venturing Crew 280. He is the first in our council to earn both the Scouts BSA Eagle and the Venturing Summit. After earning his Eagle Scout Rank, Colin sought a new set of adventures and joined the Venturing Program. As a Venturer, Colin served as a leader in both his Crew and as President of the Council's Venturing Officers Association. Attending adventures is part of the Venturing foundation, and Colin participated to the fullest. His most favorite adventure is when he was a staff member at the World Scout Jamboree in 2019.
- In addition to his Eagle Rank project; Colin organized and led a Summit Rank service project. Colin returned to his former school to help foster a return to in-classroom learning after COVID-19 restrictions. Colin focused on preparing the STEM Lab where he and his team sorted and organized thousands of individual parts into kits for students to work as teams to design and build robots. Colin's project enabled the STEM teachers to concentrate on lesson plans and other tasks needed to return to in person learning.
- Congratulations again to Mr. Colin Howard on this momentous occasion and outstanding achievement!

Yours in Scouting.

Brian Tolson

Assistant Council Commissioner for Young Adult Programs

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# OCTOBER 2021 HEADLINES!!!!

Key information for units in the Great Southwest Council!

- All units
  - Rechartering has started! The online recharter tool opened on Oct 15<sup>th</sup>, and to-date 11 units in the Council have logged into the tool
  - We encourage ALL units to at least log into the tool as soon as possible. Why? A-to ensure someone from the unit can log into the tool! B-to see what's there! Check out YPT status, Criminal Background Check (CBC) form status, which youth or leaders need to be registered or have their information updated as necessary (new address, phone number, etc). Know what's there, and what will need to be done to finish the recharter.
  - More info at:
    - <https://www.scouting.org/resources/internet-rechartering/>
    - OR, contact the Council Commissioner, Dale Balmer, at [dbalmer8@comcast.net](mailto:dbalmer8@comcast.net);
    - OR, contact the Council Registrar, Kathy Ferdig, at 505-345-8603, x100, M/W/F, 9am-5pm
  - Remember, our goal is to have recharter completed by Dec 15<sup>th</sup>!
- Packs
  - <https://www.scouting.org/programs/cub-scouts/> ; scroll down to the “Leader Resources” area
- Troops
  - <https://www.scouting.org/programs/scouts-bsa/> ; scroll down to the “Troop Leader Resources” area
- Crews
  - <https://www.scouting.org/programs/venturing/> ; scroll down to the “Crew Resources” area

# Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 4, *Unit Service*, of the Council's 2021 Strategic Plan, dated March 25<sup>th</sup>, 2021. With the pandemic and other challenges facing the council, and the elimination of District and Council JTE goals, the Strategic Plan for this year has been streamlined to focus on key components of the Council's operations, so there are fewer goal areas than in previous years. Subsequent pages in the newsletter look at each of these areas. All data is as of **October 30<sup>th</sup>, 2021**, unless otherwise noted. Results are shown for last month and the current month.

2021 Council Strat Plan Area	Goal	Last Month	Current Snapshot	Page
<b>Strategic Plan Goals</b>				
4.1.1	80% of unit rechartrers to Council by 12/31/21	93.2%	Too early to measure	7
4.1.2	80% of unit charters posted by 1/31/22	93.2%	Too early to measure	8
4.2.1	50% of units have six contacts, including one Detailed Assessment	8.2%	9.9%	9
4.3.1	50% of units achieve Partner status by 1/31/22, under the Partnership for Scouting (PFS) program	Too early to measure	Too early to measure	10-11
<b>Other Commissioner Metrics</b>				
N/A	Commissioner Training	88.6%	88.6%	12
N/A	Units without Commissioners	27%	28%	13
N/A	Units per Commissioner Ratio	3.4	3.5	14

# Strat Plan Area: 4.1.1

## Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2021)

**The online recharter tool opened on October 15<sup>th</sup>, for the 2022 recharter season. This is the initial look at 2022 recharter data.**

District	Total Units	Units Dropping	Units Rechart-ering	Units logged into online tool	Pct logged online	Units Submit-ted online	Pct submitted online
Rio Grande	40	0	40	4	10%	0	0%
San Juan Mountains	22	0	22	0	0%	0	0%
Sandia	36	0	36	7	19.4%	0	0%
Sangre de Cristo	12	0	12	0	0%	0	0%
Council Total	110	0	110	11	10.0%	0	0%

**This is the initial look at recharter data for the 2022 recharter season. At this point, units need to be encouraged to log into the online recharter tool, to a)-ensure they have access to the tool, and b)-they can start developing a game plan for things like YPT completion, CBC submission, or youth or adult members needing to be added or dropped.**

# Strat Plan Area 4.1.2

## Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2022)

**The 2022 Recharter season has started! The online recharter tool opened on October 15<sup>th</sup>, so it's early in the process, but the goal is to have all charters posted by Dec 15<sup>th</sup>.**

District	Units Rechartering	Charters Submitted	Pct Submitted	Charters Posted	Pct Posted
Rio Grande	40	0	0%	0	0%
San Juan Mountains	22	0	0%	0	0%
Sandia	36	0	0%	0	0%
Sangre de Cristo	12	0	0%	0	0%
Council Total	110	0	0%	0	0%

**Units with any questions about their recharter status should contact the Council Registrar, Kathy Ferdig, at 505-345-8603, x100, M/W/F, from 9am to 5pm, or [kathy.ferdig@scouting.org](mailto:kathy.ferdig@scouting.org)**



# Strat Plan Area: 4.2.1

## Unit Contacts

(Goal: 50% of units have 6 or more contacts, including one DA)

This page looks at the critical unit-service area of unit contacts. The National goal is for at least six contacts per year for each unit, with one a Detailed Assessment. The Council goal is for 50% of the units to achieve the National goal, with a sub-goal that all units receive at least one contact. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the National goal, as well as the sub-goal. Data is from a Council-level "District\_Contact\_Stats" report.

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2021 Pct w/6 or more AND a DA
Rio Grande	41	312	36	87.8%	21	51.2%	14	34.1%	8	19.5%
San Juan Mountains	22	149	19	86.4%	15	68.2%	2	9.1%	1	4.5%
Sandia	36	140	30	83.3%	16	44.4%	1	2.8%	1	2.8%
Sangre de Cristo	12	75	9	75.0%	9	75.0%	1	8.3%	1	8.3%
<b>Total</b>	<b>111</b>	<b>676</b>	<b>94</b>	<b>84.7%</b>	<b>61</b>	<b>55.0%</b>	<b>18</b>	<b>16.2%</b>	<b>11</b>	<b>9.9%</b>
<b>Council Goal (50%)</b>									<b>56</b>	
<b>Needed to reach Council goal</b>									<b>45</b>	

**The number of units with six or more assessments AND a detailed assessment has started to climb as we enter recharter season and JTE forms are being completed. The data on the JTE form can be used to enter a detailed assessment, and we saw several completed in October.**

# Strat Plan Areas 4.3

## Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

*Updated guidance on the Partnership program, and the initial 2021 progress report, have been posted to the Council's Partnership website at <http://www.gswcbsa.org/partnership-for-scouting/66229>. A new progress report, with an initial look at FOS and Gondola Patrol contributions, should be available in the next week.*

### 2021 Partnership Status Criteria

- \$175 per registered youth, via FOS contributions, popcorn or other product sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
  - *Note: Summer camp and day camps were cancelled in 2020 due to the pandemic, so that year won't be counted, unless a Troop attended a virtual Gorham sessions. In that case, they'll be given credit for camp attendance, but otherwise 2020 data in this area wasn't 'counted.'*
- Earn overall JTE Bronze or higher
  - *Note: BSA National released revised unit-level JTE criteria to reflect the impact of the pandemic on unit operations and increased virtual Scouting*
- Partner units must complete all recharter actions by Dec 15<sup>th</sup>, 2021

### Partnership Status Recognition

- Rebate of Council program fee
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

# Strat Plan Area: 4.3.1

## PFS Unit Percentage

(Goal: 50% of units qualify as Partner units)

The goal for this measure is to have 50% of our units qualify as Partner units.

District	# Units	Partners	Pct Partners
Rio Grande	40	TBD	TBD
San Juan Mtns	22	TBD	TBD
Sandia	36	TBD	TBD
Sangre de Cristo	12	TBD	TBD
Total	110	TBD	TBD

**2021 units earning Partner status in 2022 won't be available until the end of 2021 or early 2022. In the meantime, updated program guidance was approved by the Council's Executive Committee, and has been posted to the Council's Partnership web page. In addition, the initial 2021 Partnership report, showing membership data, FOS goals, and updated camping data based on this summer's camping season, has also been posted to the website. Both files can be viewed at: <http://www.gswcbsa.org/partnership-for-scouting/66229> An updated report showing FOS and Gondola Patrol donations should be released the first week of November.**

# Strat Plan Area: N/A

## UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader\_Great\_Southwest\_Council\_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	1	1	1	1	13	12	3	3	18	17	94.4%
SJM	1	1	0	0	7	5	0	0	8	6	75.0%
SA	1	1	2	2	9	8	2	2	14	13	92.9%
SDC	0	0	1	1	3	2	0	0	4	3	75.0%
<b>Total</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>32</b>	<b>27</b>	<b>5</b>	<b>5</b>	<b>44</b>	<b>39</b>	<b>88.6%</b>
<b>Pct Trained</b>		<b>100.0%</b>		<b>100.0%</b>		<b>84.4%</b>		<b>100.0%</b>			

To Goal	-0.6	-0.8	-1.4	-1.0	-3.8
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**For the fourth consecutive month, there was no change to this data.**

# Strat Plan Area: N/A

## Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Assigned\_Unassigned\_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	41	12	29%
San Juan Mountains	22	10	45%
Sandia	36	0	0%
Sangre de Cristo	12	9	75%
Total	111	31	28%

**A new pack was chartered in Rio Grande, and is pending a commissioner being assigned to it. This caused the percent of unassigned to increase slightly from 27% to 28%.**

# Strat Plan Area: N/A

## Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District\_Contact\_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader\_Great\_Southwest\_Council\_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	41	13.7	13	3.2	0.7
San Juan Mountains	22	7.3	7	3.1	0.3
Sandia	36	12.0	9	4.0	3.0
Sangre de Cristo	12	4.0	3	4.0	1.0
Total	111	37.0	32	3.5	5.0

**The ratio increased slightly, from 3.4 in September to 3.5 in October. This was due to the a new pack being chartered in Rio Grande and a commissioner hasn't been assigned to it yet. At the same time, there was no change in the number of registered unit commissioners, hence the small increase in the ratio.**

# ***GSWC District and Council Commissioners***

as of 10/30/2021

<b>District</b>	<b>Name</b>	<b>Email</b>	<b>Phone</b>
Rio Grande	George Greenlee	<a href="mailto:Ltcg2@earthlink.net">Ltcg2@earthlink.net</a>	505-681-7319-c
Sandia	Jerry Brenden	<a href="mailto:jabrenden@gmail.com">jabrenden@gmail.com</a>	505-239-7656-c
Sangre de Cristo	Vacant		
San Juan Mountains	Matthew Griffis	<a href="mailto:matthewgriffis@gmail.com">matthewgriffis@gmail.com</a>	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	<a href="mailto:briantolson99@yahoo.com">briantolson99@yahoo.com</a>	505-967-6139
Council Commissioner	Dale Balmer	<a href="mailto:dbalmer8@comcast.net">dbalmer8@comcast.net</a>	505-898-9076-h 505-554-8545-c