



Great Southwest Council **Council Commissioner**



Communicator



January 29th, 2021

VOLUME 4 ISSUE 1

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"Social distancing protects us; Scouting connects us."

Council Commissioner Corner

- Recharter status: as of Jan 28th, almost 88% of our units have logged into the online recharter tool. This is about the same as the 88% that had logged in at this point last year. Over 74% of units have submitted online; which is less than the 84% from last year. And 44 charters (36%) have been posted; last year at this time none had been posted! The status of each unit in regards to recharter is sent to each District Commissioner and District Executive weekly; you can contact them or me if you haven't received it. As a reminder, units that haven't completed the recharter process by 3/1/2021 will be locked out of the recharter tool, and lose unit-level access to my.scouting. They'll also be unable to enter advancement or buy awards at the Scout Shop until their charter is posted.
- BSA National made a decision to lock out any 2020 assessments in Commissioner Tools effective midnight 12/31/2020. So any 2020 contacts can no longer be entered. But contacts for 2021 can be entered! UCs: start by attending a committee meeting! No committee meetings planned? Encourage unit leaders to schedule and hold one! Virtually is fine!
- Needing refresher training on how to enter contacts, or how other features in Commissioner Tools works? Without logging into my.scouting? Check out:
 - <https://www.scouting.org/commissioners/tools/>
- The Commissioner's Corner area of the Council's website has been updated. You can now find these newsletters for the last 12 months, and JTE data for 2019. 2020 JTE data will be posted after March 1st.
- The final 2020 Partnership for Scouting status sheet was released on 1/29/2021! You can download the most recent version of the file at: <http://www.gswcbsa.org/partnership-for-scouting/66229> (scroll down to the Current Status area of the page)
- There WILL be a Tri-Council Commissioner's College/University of Scouting this year! It will be virtual, with a cracker barrel session on Fri, Mar 26th and courses on Saturday, Mar 27th. Planning has started, expect more info soon!
- The information for units on the **Headlines** pages is being sent directly to Unit Commissioners this month.
- Thanks for all you do! Stay safe! Get ready for the new year!

*Yours in Scouting,
Dale*

Dale Balmer
Council Commissioner

HEADLINES!!!!

Key information for units in the Great Southwest Council!

ALL UNITS

- **Recharter status:** as of Jan 28th, almost 88% of our units have logged into the online recharter tool. Over 74% of units have submitted online; and 44 charters (36%) have been posted. The status of each unit in regards to recharter is available from your District Commissioner and District Executive. As a reminder, units that haven't completed the recharter process by 3/1/2021 will be locked out of the recharter tool, and lose unit-level access to my.scouting. They'll also be unable to enter advancement or buy awards at the Scout Shop until their charter is posted.
- **Service Project Opportunity:** Here's a great opportunity to participate in a worldwide Scouting service project that will serve your local community!
<https://scoutstrashthetrashday.org/>
- Check out these Scouts Saturday Live broadcasts: <https://bsa-la.org/ssl>
- **The Partnership for Scouting** status sheet has been updated as of 1/28/2021! You can download the most recent version of the file at:
<http://www.gswcbsa.org/partnership-for-scouting/66229> (scroll down to the Current Status area of the page)
- Trying to figure out how to hold virtual troop meetings? Go to www.scouting.org/program-updates/ and look for the virtual troop meeting facilitator's guide
- A public relations guidebook assembled by a Pennsylvania council is being sent with this newsletter. Check it out; lots of good ideas on how to 'sell Scouting'!
- New Mexico State Parks is beginning their Outdoor Recreation Plan and needs your input! The plan will address the state and nation's outdoor recreation trends and their economic impacts. It will inventory resources and address how best to protect them. They need input from every corner of the state to make sure all resources are included and all voices are heard.
 - <https://www.surveymonkey.com/r/GetOutsideNM-Survey>

"Social distancing protects us; Scouting connects us."

Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 5, *Unit Service*, of the Council's 2020 Strategic Plan, dated March 26th, 2020. Subsequent pages in the newsletter look at each of these areas. All data is as of **January 29th, 2021**, unless otherwise noted. Results are shown for last month and the current month.

2019 Council Strat Plan Area	Goal	JTE Area	Last Month	Current Snapshot	Page
5.1.1	80% of unit rechartrers to Council by 12/31/20	N/A	63.7%	74.2%	6
5.1.2	80% of unit charters posted by 1/31/21	N/A	8.1%	35.5%	7
5.2.1	45% of units have six contacts, including one DA (Gold criteria)	Council #15	28.9%	29.6%	8
5.2.2	75% of units have Bronze JTE or higher (Gold criteria)	District #14	24%	37%	9
5.3.1	Maintain ratio of one UC per three units	N/A	3.2	3.2	10
5.3.2	80% of commissioners complete basic training	N/A	86.9%	86.9%	11
5.3.3	100% of Cub Scout packs have a commissioner assigned	N/A	67.9%	67.9%	12
5.4.1	50% of units achieve Partner status by 1/31/21, under the Partnership for Scouting (PFS) program	N/A	6.3%	14.0%	13-15
5.4.2	Report PFS status periodically; propose changes to PFS by 6/30/20	N/A	4th report issued!	Final report issued!	13-15
5.4.3	Produce a new PFS brochure by 1/31/21	N/A	Too early to measure	Too early to measure	13-15
N/A	Units without commissioners	N/A	34.5%	34.5%	16

Strat Plan Area: 5.1.1

Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2021)

Recharter data current as of 1/28/2021

District	Total Units	Units Dropping	Units Rechartering	Units logged into online tool	Units Submitted online	Pct @ Submitted
Rio Grande	53	8	45	40	37	84.1%
San Juan Mountains	27	4	23	23	19	82.6%
Sandia	43	3	40	34	26	65.0%
Sangre de Cristo	20	3	17	12	10	58.8%
Council Total	143	18	125	109	92	74.2%

The 2021 Recharter season is upon us! The online recharter tool opened on October 5th. As of Jan 28th, 87.9% of units (109/125) have logged into the online tool. Last year at this point, 88% of our units had gone online. 92 of 125 units (74.2%) have submitted online; last year, 84% had. So we're running about even with units logging into the recharter tool, and a little behind for units submitting online.

Strat Plan Area 5.1.2

Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2021)

Recharter data current as of 1/28/2021

District	Units Rechartering	Charters Submitted	Pct Submitted	Charters Posted	Pct Posted
Rio Grande	45	37	84.1%	20	45.5%
San Juan Mountains	23	19	82.6%	6	26.1%
Sandia	40	26	65.0%	15	37.5%
Sangre de Cristo	17	10	58.8%	3	17.6%
Council Total	125	82	74.2%	44	35.5%

The 2021 Recharter season is upon us! The online recharter tool opened on October 5th, and the first charters were posted in mid-December. Last year, it was well into January before the first charters were posted, so we're making exceptional progress this year, with 44 charters posted to-date!

Strat Plan Area: 5.2.1

Unit Contacts

(Goal: 45% of units have 6 or more contacts, including one DA [Council JTE Gold])

This page looks at the critical unit-service area of unit contacts, which falls under Council JTE Criteria #16. The JTE criteria requires at least six contacts per year, with one a Detailed Assessment. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the JTE criteria. Data is from a Council-level "District_Contact_Stats" report. In 2018, 40% of our units met this criteria, which equates to a Silver rating for JTE in this area. In 2019, 51% of the units met the criteria, which earned Gold. The challenge for 2020 is to continue the upward trend!

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2020 Pct w/6 or more AND a DA
Rio Grande	53	629	53	100%	36	67.9%	38	52.8%	22	41.5%
San Juan Mountains	27	299	27	100%	23	85.2%	7	25.9%	7	25.9%
Sandia	42	500	42	100%	40	95.2%	11	26.2%	11	26.2%
Sangre de Cristo	20	220	20	100%	18	90.0%	2	10.0%	2	10.0%
Total	142	1648	142	100%	117	82.4%	48	33.8%	42	29.6%
Bronze Goal (10%)									15	
Silver Goal (25%)									36	
Gold Goal (45%)									64	
Needed to reach Bronze goal									-27	
Needed to reach Silver goal								To-Go to Silver	-6	
Needed to reach Gold goal								To-Go to Gold	22	

BSA National turned off any entries for 2020 data as of midnight, 12/31/2020, so this reflects the final numbers for 2020.

Strat Plan Area: 5.2.2

Units with JTE Bronze or Higher

(Goal: 75% of Units achieve Bronze or Higher
[District JTE Gold])

This page looks at the how many units achieve JTE level Bronze or higher, which falls under District JTE Criteria #14. Districts that achieve 50% earn Bronze; 60% are Silver, and 75% are Gold. JTE forms are normally collected at the end of the calendar year, as part of the recharter process.

Data current as of 1/28/2021

District	# Units	NO JTE Form Submitted	Form Submitted	Pct w/ Form	None	Bronze	Silver	Gold	Total Bronze or Higher	Pct Bronze or Higher	District JTE #14
Rio Grande	50	24	26	52%	1	7	2	16	25	50%	Bronze
Sandia	42	27	15	36%	0	2	3	10	15	36%	None
SdC	20	17	3	15%	0	0	0	3	3	15%	None
San Juan Mtns	27	18	9	33%	1	0	1	7	8	30%	None
Total	139	86	53	39%	2	9	6	36	51	37%	None

With the 2021 recharter progressing, we're seeing movement in this metric. Last month we were at 24%, this month at 37%.

Strat Plan Area: 5.3.1

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	53	17.7	18	2.9	-0.3
San Juan Mountains	27	9.0	9	3.0	0.0
Sandia	42	14.0	14	3.0	0.0
Sangre de Cristo	20	6.7	4	5.0	2.7
Total	142	47.3	45	3.2	2.3

There was no change in the data from December to January.

Strat Plan Area: 5.3.2

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	1	1	2	2	18	18	3	3	24	24	100%
SJM	1	1	1	1	9	5	0	0	11	7	63.6%
SA	1	1	2	2	14	13	3	2	20	18	90.0%
SDC	1	0	1	1	4	3	0	0	6	3	66.7%
Total	4	3	6	6	45	39	6	5	61	53	86.9%
Pct Trained		75.0%		100.0%		86.7%		83.3%			

To Goal	0.2	-1.2	-2.0	-0.2	-3.2
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There was no change in the data from December to January. We remain above our 80% goal.

Strat Plan Area: 5.3.3

Packs have a UC

(Goal: 100% of Packs have a UC assigned)

Having strong packs that excite youth about Scouting is critical to retaining the youth as they age-up to become eligible for Scouts BSA, Venturing, and Exploring. Having commissioners assigned to the unit helps to ensure strong packs. The data is from the Assigned_Units and Unassigned_Units reports in Commissioner Tools.

District	Packs	Packs Assigned a UC	Packs Not Assigned a UC	Pct Packs Assigned
Rio Grande	22	19	3	86.4%
San Juan Mountains	10	6	4	60.0%
Sandia	13	11	2	84.6%
Sangre de Cristo	8	0	0	0.0%
Total	53	36	17	67.9%

There was no change in the data from December to January.

Strat Plan Areas 5.4

Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

2020 Partnership Status Criteria

- \$175 per registered youth, via FOS contributions, beef jerky or popcorn sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
 - **Note: Since summer camp and day camps were cancelled due to the pandemic, this year won't be counted. If a Troop attended a virtual Gorham sessions, they'll be given credit for camp attendance, but otherwise 2020 data in this area won't be 'counted'**
- Earn overall JTE Bronze or higher
 - **Note: BSA National has released revised unit-level JTE criteria to reflect the impact of the pandemic on unit operations and increased virtual Scouting**
- Partner units must complete all recharter actions by Dec 15th, 2020

Partnership Status Recognition

- Rebate of \$60 program fee
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

Strat Plan Areas 5.4

Partnership for Scouting (PFS)

There are three goals in this area:

- 5.4.1-PFS Unit Percentage
 - Goal: Achieve 50% of units qualifying as Partner Units
 - Deadline: 1/31/2021
- 5.4.2-PFS Report
 - Goal: Prepare report on Partnership for Scouting status and proposed changes to PFS requirements to Council Executive Committee
 - Deadline: 6/30/2020
- 5.4.3-Promotion of PFS
 - Goal: Produce a new brochure promoting PFS
 - Deadline: 1/31/2021

The initial 2020 Partnership report containing membership data and initial FOS and Gondola Patrol information was sent to units in mid-July. Updated financial information was released on October 26th, and another update of financial information on November 29th. Another update reflecting popcorn sales and any other changes was released on December 23rd. The final report was released on January 28th, 2021.

Strat Plan Area: 5.4.1

PFS Unit Percentage

(Goal: 50% of units qualify as Partner units)

The goal for this measure is to have 50% of our units qualify as Partner units.

District	# Units	Partners	Pct Partners
Rio Grande	53	11	20.8%
San Juan Mtns	27	3	11.1%
Sandia	43	6	14.0%
Sangre de Cristo	20	0	0.0%
Total	143	20	14.0%

As of January 28th, 20 units (14%) have qualified for Partner status.

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Unassigned_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	53	7	13%
San Juan Mountains	27	11	41%
Sandia	42	14	33%
Sangre de Cristo	20	17	85%
Total	142	49	34.5%

There was no change in the data from December to January.

GSWC District and Council Commissioners

as of 1/29/2021

District	Name	Email	Phone
Rio Grande	George Greenlee	Ltcg2@earthlink.net	505-681-7319-c
Sandia	Jerry Brenden	jabrenden@gmail.com	505-239-7656-c
Sangre de Cristo	David Jones	dciones59@gmail.com	505-662-5289-h
San Juan Mountains	Matthew Griffis	matthewgriffis@gmail.com	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	briantolson99@yahoo.com	505-967-6139
Council Commissioner	Dale Balmer	dbalmer8@comcast.net	505-898-9076-h 505-554-8545-c