



Great Southwest Council **Council Commissioner**



Communicator



November 30th, 2020

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"Social distancing protects us; Scouting connects us."

Council Commissioner Corner

- Recharter status: as of Nov 30th, almost 64% of our units have logged into the online recharter tool. This is significantly greater than the 42% that had logged in at this point last year. Similarly, over 16% of units have submitted online; which is double the 8% from last year. Keep up the good work! The status of each unit in regards to recharter has been sent to each District Commissioner and District Executive; you can contact them or me if you haven't received it.
- Eligible for a Commissioner-related award? Not sure what commissioner-related awards are out there? Check out the file sent with this newsletter!
- Commissioner Tools was recently updated to generate reports on Advancement and Activities at the unit level. See details on the next page for how to create these reports!
- The Council's annual online auction is underway! Over 160+ items are available for bid:
<https://www.biddingowl.com/Auction/home.cfm?auctionID=606>
- The Partnership for Scouting status sheet has been updated as of 11/29/2020! You can download the most recent version of the file at: <http://www.gswcbsa.org/partnership-for-scouting/66229> (scroll down to the Current Status area of the page)
- Virtual Scouting References: A list of virtual Scouting references has been compiled and is being sent with this newsletter!
- The information for units on the **Headlines** pages is being sent directly to Unit Commissioners this month.
- Thanks for all you do! Stay safe! Get ready for the new year!

Yours in Scouting,

Dale

Dale Balmer

Council Commissioner

Commissioner Tools Advancement and Activities Reports

- New functionality was recently added to Commissioner Tools that allows commissioners to generate unit-level reports on advancement and activities (campouts, hikes, service projects)!
- To generate a report:
 - Log into my.scouting and go into Commissioner Tools
 - Select org level (sub-district or district)
 - Click on Contacts on left side
 - Select specific unit
 - Click on Print button
 - Get popup with options for the report type:
 - Activity Summary Report
 - Advancement Report
 - Charter
 - Select report type
 - Enter date range
 - Click Run to populate data, then...
 - Chose output (Run, pdf, CSV)
- Or, watch this youtube video 😊 :
https://www.youtube.com/watch?v=P1n_FWtYnkl&feature=youtu.be&fbclid=IwAR0IYiLH1wnW4f9rwA9ul7XBT8KN5fjur3M0zPDG50HV24E3YEQq1ipQnDY

HEADLINES!!!!

Key information for units in the Great Southwest Council!

ALL UNITS

- **Recharter status:** as of Nov 30th, almost 64% of our units have logged into the online recharter tool. This is significantly greater than the 42% that had logged in at this point last year. Similarly, over 16% of units have submitted online; which is double the 8% from last year. If you're not sure of the status of your unit in regards to recharter, contact your District Commissioner or District Executive.
- **The Council's annual online auction is underway!** Over 160+ items are available for bid: <https://www.biddingowl.com/Auction/home.cfm?auctionID=606>
- **The Partnership for Scouting** status sheet has been updated as of 11/29/2020! You can download the most recent version of the file at: <http://www.gswcbsa.org/partnership-for-scouting/66229> (scroll down to the Current Status area of the page)
- **Units can now do transfers online!** Now users are able to transfer from one Scout unit to another without having to take a new application into the Scout office. On the "My Application" tab you can transfer yourself as an adult volunteer or your youth member from unit to unit. Unit leaders will be able to transfer youth by going to the new "Roster" feature in "Member Manager" and "Organization Manager" and select the youth who need to be transferred, then click the "Transfer" icon. This will create a transfer application which will be sent to the new unit with the ability to be approved in "Application Manager". Transfers will take 48 hours to sync with the new unit. The "Roster tool" also allows unit leaders to email other leaders in the unit directly from the tool. Editing youth/adult profiles, and printing rosters/membership cards is also available in the updated tool.
- **Virtual Scouting References:** A list of virtual Scouting references has been compiled and is being sent with this newsletter!

PACKS

- BSA has archived the slide decks and videos from the Cub Scout Marketing and Recruiting Webinars in June, July, August, and September.
- The archive can be viewed at: <https://scoutingwire.org/marketing-and-membership-hub/marketing-webinars/>.

TROOPS

- Check out the online Scouts BSA Marketing Tools website at:
- <https://www.scouting.org/programs/scouts-bsa/resources/scouts-bsa-marketing-tools/>

CREWS

- Check out all the Crew Resources BSA has placed online at:
- <https://www.scouting.org/programs/venturing/crew-resources/>

"Social distancing protects us; Scouting connects us."

Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 5, *Unit Service*, of the Council's 2020 Strategic Plan, dated March 26th, 2020. Subsequent pages in the newsletter look at each of these areas. All data is as of **November 29th, 2020**, unless otherwise noted. Results are shown for last month and the current month.

2019 Council Strat Plan Area	Goal	JTE Area	Last Month	Current Snapshot	Page
5.1.1	80% of unit recharterers to Council by 12/31/20	N/A	Starting to measure	16.3%	7
5.1.2	80% of unit charters posted by 1/31/21	N/A	Too early to measure	Too early to measure	8
5.2.1	45% of units have six contacts, including one DA (Gold criteria)	Council #15	9.2%	12.0%	9
5.2.2	75% of units have Bronze JTE or higher (Gold criteria)	District #14	Too early to measure	Too early to measure	10
5.3.1	Maintain ratio of one UC per three units	N/A	3.2	3.2	11
5.3.2	80% of commissioners complete basic training	N/A	85.2%	86.9%	12
5.3.3	100% of Cub Scout packs have a commissioner assigned	N/A	67.9%	67.9%	13
5.4.1	50% of units achieve Partner status by 1/31/21, under the Partnership for Scouting (PFS) program	N/A	Too early to measure	Too early to measure	14-15
5.4.2	Report PFS status periodically; propose changes to PFS by 6/30/20	N/A	1 st report issued!	3 rd report issued!	14-15
5.4.3	Produce a new PFS brochure by 1/31/21	N/A	Too early to measure	Too early to measure	14-15
N/A	Units without commissioners	N/A	34.5%	34.5%	16

Strat Plan Area: 5.1.1

Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2021)

Recharter data current as of 11/30/2020

District	Total Units	Units Dropping	Units Rechartering	Units logged into online tool	Units Submitted online	Charters @ Office	Pct @ Office
Rio Grande	53	8	45	34	11		
San Juan Mountains	27	6	21	18	5		
Sandia	43	0	43	23	3		
Sangre de Cristo	20	1	19	6	2		
Council Total	143	14	128	81	21		

The 2021 Recharter season is upon us! The online recharter tool opened on October 5th. As of Nov 30th, 63.3% of units (81/128) have logged into the online tool. Last year at this point, only 42% of our units had gone online. 21 of 128 units (16.4%) have submitted online; last year, only 8% had. So we're running well ahead of last year's numbers, we just need to keep up the pace!

Strat Plan Area 5.1.2

Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2021)

Recharter data current as of 11/30/2020

District	Units Rechartering	Charters @ Office	Pct @ Office	Charters Posted	Pct Posted
Rio Grande	45				
San Juan Mountains	21				
Sandia	43				
Sangre de Cristo	19				
Council Total	128				

The 2021 Recharter season is upon us! The online recharter tool opened on October 5th. The deadline for recharter submission Dec 15th, so by next month we hopefully will have data to review for this measure.

Strat Plan Area: 5.2.1

Unit Contacts

(Goal: 45% of units have 6 or more contacts, including one DA [Council JTE Gold])

This page looks at the critical unit-service area of unit contacts, which falls under Council JTE Criteria #16. The JTE criteria requires at least six contacts per year, with one a Detailed Assessment. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the JTE criteria. Data is from a Council-level "District_Contact_Stats" report. In 2018, 40% of our units met this criteria, which equates to a Silver rating for JTE in this area. In 2019, 51% of the units met the criteria, which earned Gold. The challenge for 2020 is to continue the upward trend!

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2020 Pct w/6 or more AND a DA
Rio Grande	53	563	51	96.2%	35	66.0%	13	24.5%	13	24.5%
San Juan Mountains	27	258	27	100%	22	81.5%	1	3.7%	1	3.7%
Sandia	42	458	42	100%	39	92.9%	2	4.8%	2	4.8%
Sangre de Cristo	20	174	20	100%	17	85.0%	1	5.0%	1	5.0%
Total	142	1453	140	98.6%	113	79.6%	17	12.0%	17	12.0%
Bronze Goal (10%)									15	
Silver Goal (25%)									36	
Gold Goal (45%)									64	
Needed to reach Bronze goal									-2	
Needed to reach Silver goal								To-Go to Silver	19	
Needed to reach Gold goal								To-Go to Gold	47	

Here's the to-date info on unit contacts so far in 2020. With almost 80% of the units in the Council having six or more contacts, the challenge now is entering Detailed Assessments (DA). With rechartering starting, JTE forms should be coming in that have the information needed to enter a DA!

Strat Plan Area: 5.2.2

Units with JTE Bronze or Higher

(Goal: 75% of Units achieve Bronze or Higher
[District JTE Gold])

This page looks at the how many units achieve JTE level Bronze or higher, which falls under District JTE Criteria #14. Districts that achieve 50% earn Bronze; 60% are Silver, and 75% are Gold. JTE forms are normally collected at the end of the calendar year, as part of the recharter process.

Data current as of 11/30/2020

District	# Units	NO JTE Form Submitted	Form Submitted	Pct w/ Form	None	Bronze	Silver	Gold	Total Bronze or Higher	Pct Bronze or Higher	District JTE #14
Rio Grande	53										
Sandia	42										
SdC	27										
San Juan Mtns	20										
Total	142										

With the 2021 recharter starting, we'll be collecting JTE forms with the recharter packets. So we've re-set our tracking mechanism in anticipation of the new data rolling in soon!

Strat Plan Area: 5.3.1

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	53	17.7	18	2.9	-0.3
San Juan Mountains	27	9.0	9	3.0	0.0
Sandia	42	14.0	14	3.0	0.0
Sangre de Cristo	20	6.7	4	5.0	2.7
Total	142	47.3	45	3.2	2.3

There was no change in the data from October to November.

Strat Plan Area: 5.3.2

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	1	1	2	2	18	18	3	3	24	24	100%
SJM	1	1	1	1	9	5	0	0	11	7	63.6%
SA	1	1	2	2	14	13	3	2	20	18	90.0%
SDC	1	0	1	1	4	3	0	0	6	3	66.7%
Total	4	3	6	6	45	39	6	5	61	53	86.9%
Pct Trained		75.0%		100.0%		86.7%		83.3%			

To Goal	0.2	-1.2	-2.0	-0.2	-3.2
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One unit commissioner completed basic training in November, raising the percentage slightly. We remain above our 80% goal.

Strat Plan Area: 5.3.3

Packs have a UC

(Goal: 100% of Packs have a UC assigned)

Having strong packs that excite youth about Scouting is critical to retaining the youth as they age-up to become eligible for Scouts BSA, Venturing, and Exploring. Having commissioners assigned to the unit helps to ensure strong packs. The data is from the Assigned_Units and Unassigned_Units reports in Commissioner Tools.

District	Packs	Packs Assigned a UC	Packs Not Assigned a UC	Pct Packs Assigned
Rio Grande	22	19	3	86.4%
San Juan Mountains	10	6	4	60.0%
Sandia	13	11	2	84.6%
Sangre de Cristo	8	0	0	0.0%
Total	53	36	17	67.9%

There was no change in the data from October to November.

Strat Plan Areas 5.4

Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

2020 Partnership Status Criteria

- \$175 per registered youth, via FOS contributions, beef jerky or popcorn sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
 - **Note: Since summer camp and day camps were cancelled due to the pandemic, this year won't be counted. If a Troop attended a virtual Gorham sessions, they'll be given credit for camp attendance, but otherwise 2020 data in this area won't be 'counted'**
- Earn overall JTE Bronze or higher
 - **Note: BSA National has released revised unit-level JTE criteria to reflect the impact of the pandemic on unit operations and increased virtual Scouting**
- Partner units must complete all recharter actions by Dec 15th, 2020

Partnership Status Recognition

- Rebate of \$60 program fee
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

Strat Plan Areas 5.4

Partnership for Scouting (PFS)

There are three goals in this area:

- 5.4.1-PFS Unit Percentage
 - Goal: Achieve 50% of units qualifying as Partner Units
 - Deadline: 1/31/2021
- 5.4.2-PFS Report
 - Goal: Prepare report on Partnership for Scouting status and proposed changes to PFS requirements to Council Executive Committee
 - Deadline: 6/30/2020
- 5.4.3-Promotion of PFS
 - Goal: Produce a new brochure promoting PFS
 - Deadline: 1/31/2021

The initial 2020 Partnership report containing membership data and initial FOS and Gondola Patrol information was sent to units in mid-July. Updated financial information was released on October 26th, and another update of financial information on November 29th. Another update reflecting popcorn sales and any other changes will be released in December, and the final report in early January 2021.

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Unassigned_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	53	7	13%
San Juan Mountains	27	11	41%
Sandia	42	14	33%
Sangre de Cristo	20	17	85%
Total	142	49	34.5%

There was no change in the data from October to November.

GSWC District and Council Commissioners

as of 11/29/2020

District	Name	Email	Phone
Rio Grande	George Greenlee (acting)	Ltcg2@earthlink.net	505-681-7319-c
Sandia	Jerry Brenden	jabrenden@gmail.com	505-239-7656-c
Sangre de Cristo	David Jones	dciones59@gmail.com	505-662-5289-h
San Juan Mountains	Matthew Griffis	matthewgriffis@gmail.com	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	briantolson99@yahoo.com	505-967-6139
Council Commissioner	Dale Balmer	dbalmer8@comcast.net	505-898-9076-h 505-554-8545-c