



Great Southwest Council **Council Commissioner**



Communicator



August 29th, 2020

VOLUME 3, ISSUE 8

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"Social distancing protects us; Scouting connects us."

Council Commissioner Corner

- New National Commissioner Newsletter, for Summer 2020:
<https://www.scouting.org/commissioners/newsletter/>
- **Commissioners can now view unit youth Advancement data from Commissioner Tools!**
 - To access unit advancement data from within the web version of Commissioner Tools, go to the Contacts tab, display the units, select the unit desired, then the Advancement Report icon will appear in the gray bar next to the Charter download icon. Click the Advancement Report icon, **choose the desired date range** and run the report.
- **Updated JTE criteria for units!** The revised forms can be found at:
<https://www.scouting.org/awards/journey-to-excellence/unit/2020-scorecards-english/>
 - Please familiarize yourself with the changes and encourage your units to do so as well.
- **Commissioners – please encourage your units to participate in the Family Fun Fest on Sept 12th! Details at this link or on Page 5!**
<https://www.scouting.org/familyfunfest/>
- The information for units on the **Headlines** pages is being sent directly to Unit Commissioners this month. District Commissioners will be 'cc'-d on the email.
- Thanks for all you do! Stay safe!

*Yours in Scouting,
Dale*

Dale Balmer
Council Commissioner

A Message from Brian Tolson, Assistant Council Commissioner for Older Youth Programs

- Greetings fellow commissioners! Most notably this month for your awareness is that National released an updated Journey to Excellence for Crews form. It was pretty much entirely revised to accommodate for the COVID-19 Pandemic restrictions on meetings, gatherings and unit activities. If you could pass that to your Crew Advisors that would be awesome! Also, I wanted to follow up with you on the initiative announced a few months ago where Crews would help start up Cub Packs and provide the initial leadership cadre. I have not heard of any interested parties, and was wondering if you had. Please contact me if there are any interested Crews. As always, yours in Scouting.
- Brian Tolson, email: briantolson99@yahoo.com, phone 505-967-6139



HEADLINES!!!!

Key information for units in the Great Southwest Council!

- Register now for the **September 12th** Family Fun Fest, starting at 9am MDT! NOT a repeat of the August 8th Family Fun Fest. Lots of cool NEW hands-on activities, interviews with amazing people, and opportunities to make your community better with a service project! The focus is on Cub Scout-age youth and their families, but anyone can participate:
 - <https://www.scouting.org/familyfunfest/>
- Looking for resources to help your recruiting efforts? Maybe a picture of Scouts in action, a flyer, a poster, rank insignia or BSA-related logos? Check out the BSA Brand Center; it has over 5000(!) different resources from fillable-pdf files to pictures, videos, handouts, etc! You can find it at <https://scouting.webdamdb.com/bp/#/> or by searching for “BSA Brand Center” in your search engine
- Updated unit-level JTE criteria was released Aug 2nd! Revised forms can be found at: <https://www.scouting.org/awards/journey-to-excellence/unit/2020-scorecards-english/>
- A reminder about making sure your unit’s Be A Scout pin is current. Check out the next two pages for information on how we’re doing at the district and council level, and how your Unit Key 3 can make changes to your pin. Update your Be A Scout pin between now and Sept 30th, and your unit will be entered into a drawing for a chance to win a \$500 Scout Shop Gift card, or one of five \$100 Scout Shop Gift cards.
 - <https://scoutingwire.org/update-your-beascout-org-pin-and-your-unit-could-win/>
- For Cub leaders, BSA has just created a new web page with tons of videos on how to carry out the program for all ranks!
 - <https://www.scouting.org/programs/cub-scouts/den-meeting-resources/den-leader-tips-tricks-video-series/>
- Scoutbook has released a demo environment where you can get a hands-on learning experience with Scoutbook without interacting with ‘real’ data. There’s a letter at this link explaining how it works:
 - <http://filestore.scouting.org/filestore/se-packet/2020-08-03/SB-com-Demo-Enviro-Note-4.pdf?fbclid=IwAR0IJZfPO7gMVTbPv4Ki9YRBhD-NqVxqDoVksS6Pc-9SCFIQDkHvjwisBCM>

"Social distancing protects us; Scouting connects us."

Be A Scout PIN Data

as of 8/28/2020

The table below provides a snapshot of district-level usage of the different features provided by the Be-A-Scout 'pin' program. Ideally, we'd have every unit using every feature.

District	Total Units	Pin Active	Pin View: Unit	Online App: Active	Unit Contact Listed	Unit Website
Rio Grande	51	51	43	24	45	19
San Juan Mountains	27	27	20	11	20	2
Sandia	43	43	32	19	33	15
Sangre de Cristo	20	20	6	4	9	4
Council Total	141	141	101	58	107	40

This table shows any changes since last month.

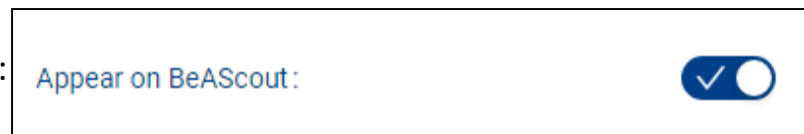
Delta from 7/28/2020 to 8/28/2020						
District	Total Units	Pin Active	Pin View: Unit	Online App: Active	Unit Contact Listed	Unit Website
Rio Grande	0	0	1	0	0	0
San Juan Mountains	0	0	0	0	0	0
Sandia	0	0	0	1	0	0
Sangre de Cristo	0	0	1	1	1	1
Council Total	0	0	2	2	1	1

Be A Scout PIN Actions

as of 8/28/2020

With the continuing impact of the pandemic, virtual recruiting takes on a much greater importance. Be A Scout pins are a way to provide information to individuals searching online for a Scout unit. It's a great tool for recruiting, but only if Unit Key 3 are actively managing it, using the Unit Pin feature under Organization Manager in my.scouting.org. Here is information for a unit Key 3 on how to implement a feature; more detailed instructions are available via the link at the bottom of the page:

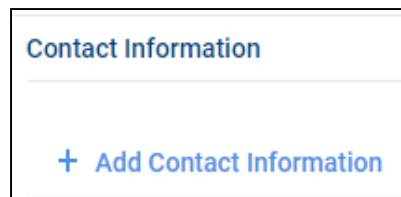
- Turn on Unit View:



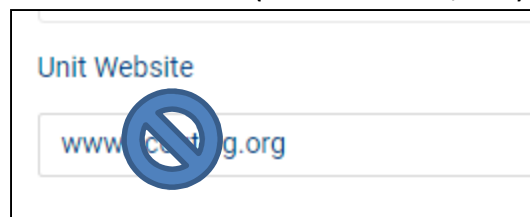
- Activate on Online Application:



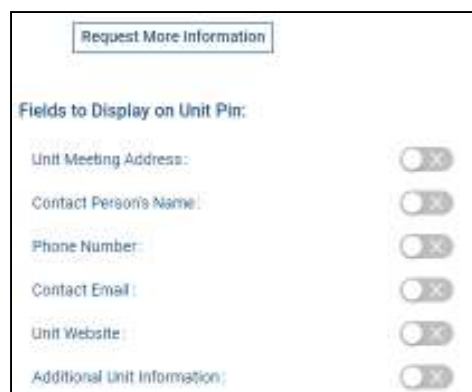
- Ensure a unit contact is listed:



- List a unit 'website' or information site (social media, etc):



- And make sure to enable display of each piece of information:



- More info at <https://www.scouting.org/resources/online-registration/>, scroll down to Step 2 and open the pdf file on the right

Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 5, *Unit Service*, of the Council's 2020 Strategic Plan, dated March 26th, 2020. Subsequent pages in the newsletter look at each of these areas. All data is as of **August 27th, 2020**, unless otherwise noted. Results are shown for last month and the current month.

2019 Council Strat Plan Area	Goal	JTE Area	Last Month	Current Snapshot	Page
5.1.1	80% of unit rechartrers to Council by 12/31/20	N/A	88%	88%	9
5.1.2	80% of unit charters posted by 1/31/21	N/A	84%	84%	10-11
5.2.1	45% of units have six contacts, including one DA (Gold criteria)	Council #15	5.0%	7.1%	12
5.2.2	75% of units have Bronze JTE or higher (Gold criteria)	District #14	66.7%	66.7%	13
5.3.1	Maintain ratio of one UC per three units	N/A	3.1	3.1	14
5.3.2	80% of commissioners complete basic training	N/A	83.6%	83.6%	15
5.3.3	100% of Cub Scout packs have a commissioner assigned	N/A	61.5%	62.3%	16
5.4.1	50% of units achieve Partner status by 1/31/21, under the Partnership for Scouting (PFS) program	N/A	Too early to measure	Too early to measure	17-18
5.4.2	Report PFS status periodically; propose changes to PFS by 6/30/20	N/A	1 st report issued!	1 st report issued!	17-18
5.4.3	Produce a new PFS brochure by 1/31/21	N/A	Too early to measure	Too early to measure	17-18
N/A	Units without commissioners	N/A	42.4%	42.4%	19

Strat Plan Area: 5.1.1

Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2021)

Recharter data current as of 5/18/2020

District	Total Units	Units Dropping	Units Rechartering	Charters @ Office	Pct @ Office
Rio Grande	60	6	54	47	87%
San Juan Mountains	27	3	24	22	92%
Sandia	52	5	47	41	87%
Sangre de Cristo	24	2	22	20	91%
Council Total	163	16	147	130	88%

Having achieved our 2019 Strategic Plan goal of 80% of charters received in the Office, we've stopped tracking this until the 2021 recharter process starts this Fall, and we'll start tracking progress against the 2020 Strategic Plan's goals.

Strat Plan Area 5.1.2

Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2021)

Recharter data current as of 5/28/2020

District	Units Rechartering	Charters @ Office	Pct @ Office	Charters Posted	Pct Posted
Rio Grande	54	47	87%	47	87%
San Juan Mountains	24	22	92%	21	88%
Sandia	47	41	87%	38	81%
Sangre de Cristo	22	20	91%	17	77%
Council Total	147	130	88%	123	84%

Having achieved our 2019 Strategic Plan goal of 80% of charters posted, we've stopped tracking this until the 2021 recharter process starts this Fall, and we'll start tracking progress against the 2020 Strategic Plan's goals.

The units that still need to have their recharter processed are identified on the next page. District Executives and the Council Registrar are working with these units to resolve any remaining issues so that the charters can be posted.

Recharter Tracking

“What’s Left...”

The table below provides a summary of which units still need to post their charters, as of 8/28/2020.

District	Unit Type	Unit Number	Location
RGD	Pack	0106	With Unit
RGD	Pack	0584	With Unit
RGD	Post	0429	With Unit
RGD	Post	0911	With Unit
SA	Crew	0001	With Unit
SA	Pack	0003	Office
SA	Pack	0185	Office
SA	Pack	0395	With Unit
SA	Pack	0396	With Unit
SA	Pack	0463	Office
SA	Pack	1172	Office
SA	Troop	0409	Office
SDC	Pack	0034	Office
SDC	Pack	0045	With Unit
SDC	Troop	0129	With Unit
SJM	Pack	0302	With Unit
SJM	Pack	0325	With Unit

Two units were posted at the end of July, and one more in August. These are the units left to finish rechartering. Those in the Scout Office have issues that need to be resolved before the charter can be posted. Units should contact the Council Registrar to resolve any issues.

Strat Plan Area: 5.2.1

Unit Contacts

(Goal: 45% of units have 6 or more contacts, including one DA [Council JTE Gold])

This page looks at the critical unit-service area of unit contacts, which falls under Council JTE Criteria #16. The JTE criteria requires at least six contacts per year, with one a Detailed Assessment. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the JTE criteria. Data is from a Council-level "District_Contact_Stats" report. In 2018, 40% of our units met this criteria, which equates to a Silver rating for JTE in this area. In 2019, 51% of the units met the criteria, which earned Gold. The challenge for 2020 is to continue the upward trend!

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2020 Pct w/6 or more AND a DA
Rio Grande	51	400	51	100%	26	51.0%	10	19.6%	9	17.6%
San Juan Mountains	27	171	27	100%	16	59.3%	1	3.7%	1	3.7%
Sandia	42	366	42	100%	36	85.7%	0	0%	0	0%
Sangre de Cristo	20	109	20	100%	11	55.0%	0	0%	0	0%
Total	140	1046	140	100%	89	63.6%	11	7.9%	10	7.1%
Bronze Goal (10%)									14	
Silver Goal (25%)									35	
Gold Goal (45%)									63	
Needed to reach Bronze goal									4	
Needed to reach Silver goal								To-Go to Silver	25	
Needed to reach Gold goal								To-Go to Gold	53	

Here's the to-date info on unit contacts so far in 2020. We're doing extremely well with meeting the six contacts per unit criteria. Detailed Assessments should follow in the fall, once units have a chance to review the modified JTE criteria that was released in early August.

Strat Plan Area: 5.2.2

Units with JTE Bronze or Higher

(Goal: 75% of Units achieve Bronze or Higher
[District JTE Gold])

This page looks at the how many units achieve JTE level Bronze or higher, which falls under District JTE Criteria #14. Districts that achieve 50% earn Bronze; 60% are Silver, and 75% are Gold. JTE forms are normally collected at the end of the calendar year, as part of the recharter process.

Data current as of 6/26/2020

District	# Non-LDS Units	NO JTE Form Submitted	Form Submitted	Pct w/ Form	None	Bronze	Silver	Gold	Total Bronze or Higher	Pct Bronze or Higher	District JTE #14
Rio Grande	57	12	45	78.9%	2	4	3	36	43	75.4%	Gold
Sandia	52	19	33	63.5%	0	1	3	29	33	63.5%	Silver
SdC	24	8	16	66.7%	3	5	0	8	13	54.2%	Bronze
San Juan Mtns	26	6	20	76.9%	3	2	0	15	17	65.4%	Silver
Total	159	45	114	71.7%	8	12	6	88	106	66.7%	Silver

Two recharterers were posted in late July and one in mid-August, but their JTE forms had been previously processed and accounted for. As a result, there was no change in the data from June.

Strat Plan Area: 5.3.1

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

District	# Units	Goal # UCs	Actual # UCs	Ratio	# UCs to Meet Goal
Rio Grande	51	17.0	18	2.8	-1.0
San Juan Mountains	27	9.0	9	3.0	0.0
Sandia	42	14.0	14	3.0	0.0
Sangre de Cristo	20	6.7	4	5.0	2.7
Total	140	46.7	45	3.1	1.7

One unit was added, which had minimal impact on the ratio. As a result, the ratio stayed at 3.1 from July to August.

Strat Plan Area: 5.3.2

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	1	1	2	2	18	18	3	3	24	24	100%
SJM	1	1	1	1	9	4	0	0	11	6	54.5%
SA	1	1	2	2	14	13	3	2	20	18	90.0%
SDC	1	0	1	1	4	2	0	0	6	3	50.0%
Total	4	3	6	6	45	37	6	5	61	51	83.6%
Pct Trained		75.0%		100.0%		82.2%		83.3%			

To Goal	0.2	-1.2	-1.0	10.2	-2.2
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There were no changes in the past month. We remain above our 80% goal.

Strat Plan Area: 5.3.3

Packs have a UC

(Goal: 100% of Packs have a UC assigned)

Having strong packs that excite youth about Scouting is critical to retaining the youth as they age-up to become eligible for Scouts BSA, Venturing, and Exploring. Having commissioners assigned to the unit helps to ensure strong packs. The data is from the Assigned_Units and Unassigned_Units reports in Commissioner Tools.

District	Packs	Packs Assigned a UC	Packs Not Assigned a UC	Pct Packs Assigned
Rio Grande	22	18	4	81.8%
San Juan Mountains	10	4	6	40.0%
Sandia	13	11	2	84.6%
Sangre de Cristo	7	0	7	0.0%
Total	53	33	20	62.3%

One pack charter was posted, and a commissioner was assigned to another pack. As a result, the percent of packs with an assigned commissioner increased slightly from 61.5% in July to 62.3% this month.

Strat Plan Areas 5.4

Partnership for Scouting (PFS)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

2020 Partnership Status Criteria

- \$175 per registered youth, via FOS contributions, beef jerky or popcorn sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years; Crews need to achieve Bronze or higher for Crew JTE Criteria #4, Adventure
 - Note: How to apply this criteria since summer camp and day camps have been cancelled due to the pandemic is being discussed**
- Earn overall JTE Bronze or higher
 - Note: BSA National has released revised unit-level JTE criteria to reflect the impact of the pandemic on unit operations and increased virtual Scouting**

Partnership Status Recognition

- Rebate of \$25 insurance fee
- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

Strat Plan Areas 5.4

Partnership for Scouting (PFS)

There are three goals in this area:

- 5.4.1-PFS Unit Percentage
 - Goal: Achieve 50% of units qualifying as Partner Units
 - Deadline: 1/31/2021
- 5.4.2-PFS Report
 - Goal: Prepare report on Partnership for Scouting status and proposed changes to PFS requirements to Council Executive Committee
 - Deadline: 6/30/2020
- 5.4.3-Promotion of PFS
 - Goal: Produce a new brochure promoting PFS
 - Deadline: 1/31/2021

2020 Youth Membership totals have been obtained, and initial FOS and Gondola Patrol donations data has been compiled. The initial 2020 Partnership report, dated June 30th, 2020, has been sent to units.

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. While not a Strategic Plan goal, tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Unassigned_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	51	11	22%
San Juan Mountains	27	16	59%
Sandia	42	15	36%
Sangre de Cristo	20	17	85%
Total	140	59	42.4%

With one charter posted in mid-August, and a commissioner assigned to another unit, the percent of units with UCs remained the same... 42.4% in July, 42.4% in August.

GSWC District and Council Commissioners

as of 8/29/2020

District	Name	Email	Phone
Rio Grande	George Greenlee (acting)		
Sandia	Jerry Brenden	jabrenden@gmail.com	505-239-7656-c
Sangre de Cristo	David Jones	dciones59@gmail.com	505-662-5289-h
San Juan Mountains	Matthew Griffis	matthewgriffis@gmail.com	510-427-3843-c
Assistant Council Commissioner for Older Youth Programs	Brian Tolson	briantolson99@yahoo.com	505-967-6139
Council Commissioner	Dale Balmer	dbalmer8@comcast.net	505-898-9076-h 505-554-8545-c