



Great Southwest Council **Council Commissioner**



Communicator



November 23rd, 2019

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Council Commissioner Corner

- A new National Commissioner Newsletter is available:
[https://filestore.scouting.org/filestore/commissioner/newsletter/2019_fall/522-033\(19\)Fall_Comm_Newsletter_WEB.pdf](https://filestore.scouting.org/filestore/commissioner/newsletter/2019_fall/522-033(19)Fall_Comm_Newsletter_WEB.pdf)
- Thanks to all that contacted units to let them know about the national registration fee increase, and entered a 'fee increase' simple assessment! We ended up with 92% of our non-LDS units being contacted! Thanks!
- Rechartering update
 - Specific numbers on rechartering are reported later in this newsletter. Please remind your units that the new background check form is required for every adult being registered. Currently, the Council Office has gotten forms from 8% of the adults in the council, but since only two recharter packets have been submitted to the Office, we expect that number to jump significantly once packets start to roll in. The Office is tracking who has turned in a form; if you have any questions you can contact the front desk (505-345-8603, ext 100)
 - The Council has scheduled a recharter packet turn in day for Saturday, December 14th, from 9am to 12:30pm, at the Council Office. Units can drop by, have their packets reviewed, and address any issues, questions, or concerns at that time.
- Please let your units know the Partnership report on the council website has been updated! A simple email to them with that information can be entered as a simple assessment! The report can be found at:
<http://www.gswcbsa.org/partnership-for-scouting/66229>, scroll down until you see the puzzle piece that says "Current Status"! In particular, there's currently 26 non-LDS units on the LHF list that would benefit from this contact in making the JTE requirement of five simples and one detailed.
- The latest Commissioner Technology Focus Group (CTFG) report was released in mid-November, and is being distributed with the email containing this newsletter. Check it out for the latest updates on Commissioner Tools, internet rechartering, my.scouting.org changes, and other useful information

*Yours in Scouting,
Dale*

Dale Balmer
Council Commissioner

HEADLINES!!!!

These are key points that should be communicated by Unit Commissioners to their units

- The Council's Partnership for Scouting website has had several significant updates in the last two weeks! Check out the website at <http://www.gswcbsa.org/partnership-for-scouting/66229> and look for the following:
 - Current Status: Shows the status of each unit in their quest for the coveted Partner Status, as of November 21st! Includes popcorn sales data, FOS and Gondola Patrol donations, and a plethora of other useful information.
 - 2019 Actual Benefits Received by Partnership Units: What's been distributed to Partner units? Open this file and check it out!
 - How much can your unit save by qualifying as a Partner unit in 2020? Use the spreadsheet at the link to enter how many scouts and/or adults in your unit might qualify for the particular benefit, and watch the total savings add up!
- For the metro Albuquerque area, there will be leader-specific training offered on Dec 7th, 9am at the LDS Seven Bar Chapel , 4500 Seven Bar Rd NW, ABQ 87114. Courses include Cubmaster, Den Leader, Committee (all type units), Scoutmaster, and Chartered Organization Representative (COR)
- The Council Office will be having a Recharter Turn In Day at the Council Office, on Saturday, December 14th, from 9am to 12:30pm. Please take advantage of this opportunity to get all your recharter questions answered, and your packet submitted before the end of the year!
- The initial leader training schedule for 2020 has been released and can be found on the Council's website at: <http://www.gswcbsa.org/training-info/training-schedule/17743>. Specific details on each course will be announced as we get closer to the date
- Current merit badge counselor lists for each district, dated 11/14/2019, were sent to the District Commissioners on 11/20/2019. These will be the last updates until recharter is completed. If you haven't received them, contact your District Commissioner

Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 5, *Unit Service*, of the Council's 2019 Strategic Plan. Subsequent pages in the newsletter look at each of these areas. All data is as of **November 22nd, 2019**. Results are shown for last month and this month.

2019 Council Strat Plan Area	Goal	JTE Area	Last Month	Current Snapshot	Page
5.1.1	80% of unit recharterers to Council by 12/31/19	N/A	Recharter is underway	<1%	6
5.1.2	80% of unit charters posted by 1/31/20	N/A	Measure at Recharter	Can't measure until after 1/6/20	8
5.2.1	45% of units have six contacts, including one DA (Gold criteria)	Council #15	21.6%	25.5%	9
5.2.2	75% of units have Bronze JTE or higher (Gold criteria)	District #14	Recharter is underway!	<1%	15
5.3.1	Maintain ratio of one UC per three units	N/A	4.3	4.4	16
5.3.2	80% of commissioners complete basic training	N/A	80.4%	81.4%	17
5.3.3	100% of community packs have a commissioner	N/A	64.0%	62.0%	18
5.4.1	33% of units achieve Partner status by 1/31/20, under the Partnership for Scouting (PFS) program	N/A	Quick-Look Available	Quick-Look Available	19-21
5.4.2	Report PFS status periodically; propose changes to PFS by 6/30/19	N/A	Updated Status In-Work	Updated Status In-Work	22
5.4.3	Improve promotion of PFS	N/A	In work	2 of 3 actions complete	23
5.5	Retain 90% of units; have one female Scouts BSA troop for every ten non-LDS male troops (Gold criteria)	Council #14	Retain: 97% Ratio: 21.6%	Retain: 97% Ratio: 21.6%	24
N/A	Units without commissioners	N/A	45.0%	39.1%	25

Strat Plan Area: 5.1.1

Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2019)

Recharter data current as of 11/19/2019

District	Total Units	Non-LDS Units Not Rechartering/Recharter Later	Units Rechartering	Pct Rechartering	Packets Distributed	Pct Packets Distributed	Units Online	Pct Online	Units Submitted Online	Pct Submitted
Rio Grande	54	3	57	95%	51	94%	19	35%	2	4%
San Juan Mtns	27	0	27	100%	23	85%	11	41%	4	15%
Sandia	50	2	48	96%	41	85%	14	29%	1	2%
Sangre de Cristo	24	0	24	100%	22	92%	6	25%	1	4%
Total	158	5	153	97%	137	90%	50	33%	8	5%

In spite of a slow start due to the registration fee increase, and units not being able to get into the online tool and submit their online recharter until Nov 1st, we're making good progress. We're within about 1% of the numbers at a similar point in 2018. Units that haven't received their recharter packet (as of 11/19/2019) are listed on the next page.

Un-Distributed Recharter Packets

as of 11/19/2019

District	Type	Unit #
RGD	Pack	1509
RGD	Pack	1572
RGD	Pack	2019
RGD	Pack	4444
RGD	Post	429
RGD	Troop	4444
SJM	Crew	641
SJM	Pack	302
SJM	Pack	325
SJM	Pack	813
SA	Crew	1
SA	Crew	220
SA	Pack	463
SA	Pack	498
SA	Pack	1172
SA	Troop	410
SDC	Pack	330
SDC	Troop	414

Strat Plan Area 5.1.2

Rechartering Process-Charters Posted

(Goal is to have 100% of rechararters posted by 1/31/2020)

Once a significant number of charters start to come into the Council office, we'll present the data on how we're doing getting them posted. But for now, congratulations to Troop 321 in San Juan Mountains District, and Pack 57 in Sangre de Cristo District, for being the first two units to both submit online and turn their packets in at the Scout Office! Another six units have submitted online; well done!

Note that due to the new registration fee, charters cannot be posted any earlier than January 6th, 2020. Please turn you packets in as soon as possible, so that the Council Registrar has a chance to review them and get them ready for posting as soon after January 6th as possible.

Strat Plan Area: 5.2.1

Unit Contacts

(Goal: 45% of units have 6 or more contacts, including one DA [Council JTE Gold])

This page looks at the critical unit-service area of unit contacts, which falls under Council JTE Criteria #15. The JTE criteria requires at least six contacts per year, with one a Detailed Assessment. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the JTE criteria. Data is from a Council-level "District_Contact_Stats" report. Last year, 40% of our units met this criteria, so in 2019 we're going for a 'stretch goal' and aiming for Gold (45%) in this area!

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2019 Pct w/6 or more AND a DA	LHF Units
Rio Grande	125	881	122	97.6%	61	48.8%	69	55.2%	59	47.2%	24
San Juan Mountains	85	319	83	97.6%	21	24.7%	9	10.6%	4	4.7%	30
Sandia	78	664	78	100.0%	45	57.7%	22	28.2%	19	24.4%	38
Sangre de Cristo	34	53	32	94.1%	0	0.0%	2	5.9%	0	0.0%	3
Total	322	1917	315	97.8%	127	39.4%	102	31.7%	82	25.5%	95
Bronze Goal (10%)									33		
Silver Goal (25%)									81		
Gold Goal (45%)									145		
Needed to reach Bronze goal									-49		
Needed to reach Silver goal								To-Go to Silver	-1		
Needed to reach Gold goal								To-Go to Gold	63		

Four Month Trend

August 2019: 13.5% - JTE BRONZE!

September 2019: 14.3%

October 2019: 21.6%

November 2019: 25.5% - JTE SILVER!

Thanks to all the hard work in the last month, we've achieved Silver level in this area! Based on the number of units needed to reach Gold (another 63) and the number of Low Hanging Fruit (LHF) units (95), reaching Gold is a real possibility! The next five pages look at Low Hanging Fruit (LHF) units that are close to having the required number of contacts.

Contact “Low Hanging Fruit” (LHF) Reports

“LHF” units are those that need just a few simple and/or detailed assessments to meet the JTE criteria for visits goal. Specifically:

Units with four or five contacts;

OR

units with more than six contacts and no DA

OR

units with a DA and three or four or five contacts

OR

Non-LDS units with three contacts and no DA

The next four pages show the “LHF” units in each of our four districts.

Contact “Low Hanging Fruit”

Rio Grande District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
Rio Grande 07	Rio Grande - Los Lunas Stake 07E	Pack	774	LDS Ladera Ward Los Lunas Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Pack	42	LDS Ramah 1st Ward Gallup Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Pack	244	LDS Mt Taylor Ward Gallup Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Pack	249	LDS 1st, 2nd Wards Gallup Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Troop	42	LDS Ramah 1st Ward Gallup Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Troop	244	LDS Mt Taylor Ward Gallup Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Troop	347	LDS 2nd Ward Gallup Stake	5	DA
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Troop	581	LDS Lukachukai Ward Chinle Stake	5	DA
Rio Grande 07	Rio Grande-non-LDS 07D	Crew	17	Rio Rancho United Methodist Church	4	Two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	48	Manzano Day School	3	Three simples
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	147	Enchanted Hills School PTO	5	DA
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	708	Coronado Optimist Club	3	DA, two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	24	Community of Joy, ELCA	3	DA, two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	24	Community of Joy, ELCA	3	DA, two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	40	BPOE Elks Lodge #1440	3	DA, two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	106	Knights of Columbus St Joseph on Rio Grande	5	One simple
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	417	St. Francis Episcopal Church	3	Three simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	708	Coronado Optimist Club	3	DA, two simples
Rio Grande 07	Rio Grande-North ABQ 07C	Troop	306	LDS North Valley Ward Abq Stake	4	DA, one simple
Rio Grande 07	Rio Grande-Rio Rancho 07B	Pack	338	LDS Star Heights Ward Rio Rancho Stake	7	DA
Rio Grande 07	Rio Grande-Rio Rancho 07B	Pack	383	LDS Western Hills Ward Rio Rancho Stake	4	DA, one simple
Rio Grande 07	Rio Grande-Rio Rancho 07B	Troop	77	LDS Rockaway Ward RR Stake	4	DA, one simple
Rio Grande 07	Rio Grande-Rio Rancho 07B	Troop	338	LDS Star Heights Ward Rio Rancho Stake	8	DA
Rio Grande 07	Rio Grande-Rio Rancho 07B	Troop	833	LDS Cabezon Ward Alb RR Stake	5	DA

Rio Grande District has achieved **GOLD** status in this area. Having any of these units meet the JTE criteria will help the Council reach Gold as well.

Contact “Low Hanging Fruit”

San Juan Mountains District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
San Juan Mountains 12	Bloomfield Stk 12B	Pack	52	LDS Aztec 1st Ward Bloomfield Stake	4	DA, one simple
San Juan Mountains 12	Bloomfield Stk 12B	Pack	54	LDS Aztec 2nd Ward Bloomfield Stake	4	DA, one simple
San Juan Mountains 12	Bloomfield Stk 12B	Troop	52	LDS Aztec 1st Ward Bloomfield Stake	4	DA, one simple
San Juan Mountains 12	Bloomfield Stk 12B	Troop	54	LDS Aztec 2nd Ward Bloomfield Stake	4	DA, one simple
San Juan Mountains 12	Bloomfield Stk 12B	Troop	169	LDS Hammond Ward Bloomfield Stake	6	DA
San Juan Mountains 12	Bloomfield Stk 12B	Troop	331	LDS 1st Ward Bloomfield Stake	6	DA
San Juan Mountains 12	Farmington Stk 12A	Pack	151	LDS 3rd Ward Farmington Stake	7	DA
San Juan Mountains 12	Farmington Stk 12A	Pack	158	LDS 2nd, Ward Farmington Stake	4	DA, one simple
San Juan Mountains 12	Farmington Stk 12A	Pack	161	LDS 4th Ward Farmington Stake	7	DA
San Juan Mountains 12	Farmington Stk 12A	Pack	175	LDS 7th Ward Farmington Stake	12	DA
San Juan Mountains 12	Farmington Stk 12A	Pack	197	LDS 6th Ward Farmington Stake	8	DA
San Juan Mountains 12	Farmington Stk 12A	Pack	333	LDS 5th Ward Farmington Stake	4	DA, one simple
San Juan Mountains 12	Farmington Stk 12A	Pack	341	LDS 1st Ward Farmington Stake	5	DA
San Juan Mountains 12	Farmington Stk 12A	Troop	151	LDS 3rd Ward Farmington Stake	9	DA
San Juan Mountains 12	Farmington Stk 12A	Troop	158	LDS 2nd, Ward Farmington Stake	4	DA, one simple
San Juan Mountains 12	Farmington Stk 12A	Troop	161	LDS 4th Ward Farmington Stake	8	DA
San Juan Mountains 12	Farmington Stk 12A	Troop	175	LDS 7th Ward Farmington Stake	14	DA
San Juan Mountains 12	Farmington Stk 12A	Troop	197	LDS 6th Ward Farmington Stake	8	DA
San Juan Mountains 12	Farmington Stk 12A	Troop	333	LDS 5th Ward Farmington Stake	7	DA
San Juan Mountains 12	Farmington Stk 12A	Troop	341	LDS 1st Ward Farmington Stake	4	DA, one simple
San Juan Mountains 12	Kirtland Stk 12C	Pack	23	LDS 5th Ward Kirtland Stake	8	DA
San Juan Mountains 12	Kirtland Stk 12C	Pack	157	LDS 1st Ward Kirtland Stake	9	DA
San Juan Mountains 12	Kirtland Stk 12C	Troop	157	LDS 1st Ward Kirtland Stake	10	DA
San Juan Mountains 12	Non-LDS 12E	Crew	612	Saint Patrick's Episcopal Church	10	DA
San Juan Mountains 12	Non-LDS 12E	Pack	502	BPOE Elks Lodge #507	5	DA
San Juan Mountains 12	Non-LDS 12E	Pack	807	United Methodist Church	17	DA
San Juan Mountains 12	Non-LDS 12E	Troop	225	Cortez Lodge 1789 Bpoe	3	DA, two simples
San Juan Mountains 12	Non-LDS 12E	Troop	321	BPOE Elks Lodge #1747	3	Three simples
San Juan Mountains 12	Non-LDS 12E	Troop	538	Christ The King Lutheran Church	4	DA, one simple
San Juan Mountains 12	Non-LDS 12E	Troop	807	United Methodist Church	10	DA

Five units getting the needed contacts will get San Juan Mountains District to Bronze!

Contact “Low Hanging Fruit”

Sandia District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
Sandia 03	Sandia Non-LDS 03C	Crew	11	Prince of Peace Lutheran Church	3	DA, two simples
Sandia 03	Sandia Non-LDS 03C	Crew	220	Covenant United Methodist Church	3	DA, two simples
Sandia 03	Sandia Non-LDS 03C	Crew	436	Albuquerque Breakfast Civitan Club	3	DA, two simples
Sandia 03	Sandia Non-LDS 03C	Pack	3	Immanuel Presbyterian Church	13	DA
Sandia 03	Sandia Non-LDS 03C	Pack	85	AFSA - Air Force Sergeants Association	8	DA
Sandia 03	Sandia Non-LDS 03C	Pack	185	Prince of Peace Lutheran Church	11	DA
Sandia 03	Sandia Non-LDS 03C	Pack	241	Friends of Cub Scout Pack 241	12	DA
Sandia 03	Sandia Non-LDS 03C	Pack	395	St. Bernadette Catholic Church	11	DA
Sandia 03	Sandia Non-LDS 03C	Pack	396	St Stephens United Methodist Church	11	DA
Sandia 03	Sandia Non-LDS 03C	Pack	409	Evening Optimists	11	DA
Sandia 03	Sandia Non-LDS 03C	Pack	450	Christ Lutheran & School	12	DA
Sandia 03	Sandia Non-LDS 03C	Pack	463	4 Hills Private Community	10	DA
Sandia 03	Sandia Non-LDS 03C	Pack	491	Dennis Chavez PTA	12	DA
Sandia 03	Sandia Non-LDS 03C	Pack	495	Los Altos Christian Church	9	DA
Sandia 03	Sandia Non-LDS 03C	Pack	498	Governor Bent Parent Teacher Association	11	DA
Sandia 03	Sandia Non-LDS 03C	Pack	640	Good Shepherd Lutheran Church	10	DA
Sandia 03	Sandia Non-LDS 03C	Pack	1172	BPOE Elks Lodge #1172	11	DA
Sandia 03	Sandia Non-LDS 03C	Troop	1	Sandia Presbyterian Church	6	DA
Sandia 03	Sandia Non-LDS 03C	Troop	3	Immanuel Presbyterian Church	4	DA, one simple
Sandia 03	Sandia Non-LDS 03C	Troop	166	Faith Lutheran Church	4	DA, one simple
Sandia 03	Sandia Non-LDS 03C	Troop	185	Prince of Peace Lutheran Church	8	DA
Sandia 03	Sandia Non-LDS 03C	Troop	215	Friends of Eagles Summit T roop	3	DA, one simple
Sandia 03	Sandia Non-LDS 03C	Troop	280	Annunciation Parish Scouting Committee	3	Three simples
Sandia 03	Sandia Non-LDS 03C	Troop	285	St Pauls United Methodist Church	15	DA
Sandia 03	Sandia Non-LDS 03C	Troop	286	St Johns United Methodist Church	8	DA
Sandia 03	Sandia Non-LDS 03C	Troop	410	Prince Of Peace Catholic Church	3	DA, two simples
Sandia 03	Sandia Non-LDS 03C	Troop	459	Los Altos Christian Church	3	DA, two simples
Sandia 03	Sandia Non-LDS 03C	Troop	459	Los Altos Christian Church	3	DA, two simples
Sandia 03	Sandia Non-LDS 03C	Troop	640	Good Shepherd Lutheran Church	3	Three simples
Sandia 03	Sandia-ABQ Stake 03A	Pack	5	LDS Haines Ward Abq Stake	6	DA
Sandia 03	Sandia-ABQ Stake 03A	Pack	201	LDS Cherry Hills Ward Abq Stake	6	DA
Sandia 03	Sandia-ABQ Stake 03A	Pack	203	LDS High Desert Ward ABQ Stake	7	DA
Sandia 03	Sandia-ABQ Stake 03A	Pack	207	LDS Sandia Ward Abq Stake	7	DA
Sandia 03	Sandia-ABQ Stake 03A	Pack	210	LDS Eastridge Ward Abq Stake	7	DA
Sandia 03	Sandia-ABQ Stake 03A	Pack	211	LDS Bear Canyon Ward Abq Stake	11	DA
Sandia 03	Sandia-ABQ Stake 03A	Troop	211	LDS Bear Canyon Ward Abq Stake	7	DA
Sandia 03	Sandia-East Stake 03B	Pack	216	LDS Canyon Heights Ward Abq East Stake	9	DA
Sandia 03	Sandia-East Stake 03B	Troop	206	LDS Indian School Ward Abq East Stake	5	One simple

Sandia District is currently at Bronze. If just **ONE** of these units receive the required number of needed contacts, they’ll reach SILVER!

Contact “Low Hanging Fruit”

Sangre de Cristo District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
Sangre de Cristo 02	SDC - Non-LDS 02B	Crew	2112	Gorham Scout Ranch	3	Three simples
Sangre de Cristo 02	SDC - Santa Fe Stake 02A	Troop	91	LDS Raton Branch Pueblo CO Stake	4	DA, one simple
Sangre de Cristo 02	SDC - Santa Fe Stake 02A	Troop	412	LDS Santa Fe Ward Santa Fe Stake	4	DA, one simple

Sangre de Cristo District is currently at Bronze.
If all three of these units and one other unit receive the required number of needed contacts, they’ll reach BRONZE!

Strat Plan Area: 5.2.2

Units with JTE Bronze or Higher

(Goal: 60% of Units achieve Bronze or Higher
[District JTE Silver])

This page looks at the how many units achieve JTE level Bronze or higher, which falls under District JTE Criteria #14. JTE forms are normally collected at the end of the calendar year, as part of the recharter process, and we're starting to see the first JTE forms coming in!

Data current as of 11/13/2019

District	# Units	NO JTE Form Submitted	Pct w/ Form	None	Bronze	Silver	Gold	Total Bronze or Higher	Pct Bronze or Higher	District JTE #14
Rio Grande	57	57	0.0%	0	0	0	0	0	0.0%	None
Sandia	51	51	0.0%	0	0	0	0	0	0.0%	None
SdC	24	24	0.0%	0	0	0	0	0	0.0%	None
San Juan Mtns	27	26	3.7%	0	0	0	1	1	3.7%	None
Total	159	158	0.6%	0	0	0	1	1	0.6%	None

A reminder that ALL units should turn in a JTE form. It impacts District JTE, is part of the Partnership program, but most importantly, it gives a unit a sense of how well it's doing, where it can improve, and what it's strengths are. It's a great roadmap for delivering a strong program for the youth we serve.

Strat Plan Area: 5.3.1

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

District	# Units	# UCs	Ratio
Rio Grande	125	42	3.0
San Juan Mountains	85	13	6.5
Sandia	78	15	5.2
Sangre de Cristo	34	4	8.5
Total	322	74	4.4

Four Month Trend

August 2019: 3.9

September 2019: 4.4

October 2019: 4.3

November 2019: 4.4

The ratio increased slightly in November as three new units were added without adding any unit commissioners.

Strat Plan Area: 5.3.2

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	1	1	6	6	42	38	4	3	53	48	90.6%
SJM	1	1	1	1	13	5	0	0	15	7	46.7%
SA	1	1	4	4	15	12	2	2	22	19	86.4%
SDC	1	0	2	1	4	4	0	0	7	5	71.4%
Total	4	3	13	12	74	59	6	5	97	79	81.4%
Pct Trained		75.0%		92.3%		79.7%		83.3%			

To Goal	0.2	-1.6	0.2	-0.2	-4
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Four Month Trend
August 2019: 81.4%
September 2019: 81.9%
October 2019: 80.4%
November 2019: 81.4%

Our percent of trained commissioners increased slightly in November due to one Unit Commissioner completing training. One person DOES make a difference!

Strat Plan Area: 5.3.3

Community Packs have a UC

(Goal: 100% of Community Packs have a UC assigned)

Having strong packs that excite youth about Scouting is critical to retaining the youth as they age-up to become eligible for Scouts BSA, Venturing, and Exploring. Having commissioners assigned to the unit helps to ensure strong packs. The data is from the Assigned_Units and Unassigned_Units reports in Commissioner Tools.

District	Community Packs	Community Packs Assigned a UC	Community Packs Not Assigned a UC	Pct Cmty Packs Assigned
Rio Grande	31	21	10	67.7%
San Juan Mountains	15	6	9	40.0%
Sandia	22	22	0	100.0%
Sangre de Cristo	11	0	11	0.0%
Total	79	49	30	62.0%

District	Scouts BSA Female Troops Not Assigned a UC
Rio Grande	2
San Juan Mountains	3
Sandia	0
Sangre de Cristo	3
Total	8

Four Month Trend

August 2019: 61.1%

September 2019: 60.3%

October 2019: 64.0%

November 2019: 62.0%

Congratulations to Sandia District! They have a UC assigned to every unit!

Strat Plan Areas 5.4.1 & 5.4.2

Partnership Status

(Goal: 33% of units achieve partnership status)

The Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

Partnership Status Criteria

- \$150 per registered youth, via FOS contributions, beef jerky or popcorn sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years
- Earn JTE Bronze or higher

Partnership Status Recognition

- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

Strat Plan Area: 5.4.1

Partnership Status

Program Overview

Below is an overview of where the Partnership Program stands as of 11/19/2019:

- Last year (2018) recap
 - 226 units, 44 earned Partner status (19.5%)
 - 8 of 44 were LDS units
- Tracking 159 units this year
 - No longer tracking LDS units
 - 2019 Goal is 33% of units earn Partner status, or 53 units
- Financial Goal
 - 35 units have already met the Financial goal
 - 33 units are within \$500 of financial goal, another 31 units are within \$500-\$1000 of financial goal; the District Executives have been given the lists of these units
- Camping Goal: 105 units have met Camping goal
- JTE Goal: TBD; forms turned in during recharter
 - One Gold unit JTE form has already been received
- Overall, 32 units have met the Camping and Financial Goal

Strat Plan Area: 5.4.1

Partnership Status

(Goal: 33% of units achieve partnership status)

Below is a “Quick Look” Partnership Status report. The data is based on FOS or Gondola Patrol contributions, beef jerky sales, and summer Camp/Day Camp attendance. Final status will be determined once final popcorn sales figures are available in December, and JTE status has been submitted with recharter.

District	Units	Met Financial	Met Camping	Met JTE	Partner Units
Rio Grande	58	11	37-met; plus 11 new units	TBD	TBD
San Juan Mtns	26	6	22-met; plus 1 new unit	TBD	TBD
Sandia	51	14	34-met; plus 3 new units	1	TBD
Sangre de Cristo	24	4	12-met; plus 4 new units	TBD	TBD
Council	159	35	105, plus 19 new units	TBD	TBD

Strat Plan Area: 5.4.2

Partnership Status Process

(Goal: Partnership Status is updated periodically)

Having an established process for collecting, analyzing, and reporting data is key to having an objective process that provides reliable data. This table reflects the actions and timeline for updating the Partnership data.

Month	Actions(s)	Status
March	1-Create xlsx for year 2-Populate with membership data	4/14/2019
	Post initial report to Council's Partnership website	4/25/2019
June	Populate with FOS data & Beef Jerky Sales data	6/27/2019
July	Post updated report to Council's Partnership website	7/2/2019
August	Populate with Cub Day Camp and Gorham troop camping data	8/23/2019
October	Post updated report to Council's Partnership website	11/21/2019
November	1-Populate with popcorn sales data 2-Post updated report to Council's Partnership website	11/21/2019
December	1-Populate with JTE data as received (ongoing thru month) 2-Get Gondola Club report after 12/15, and include those numbers in total. Update FOS and Popcorn data as needed. 3-Notify units of Partner status and any shortfalls and how to address them (FOS donations, commit to attending camps in next year, turn in JTE forms) 4-Notify Partner packs they can pick up their free Pinewood Derby car 5-Post updated report to Council's Partnership website	
January of next year	1-Update FOS, popcorn, camping, and JTE data as necessary; post final report for year on Council's Partnership website 2-Determine which units have achieved Partnership status 3-Notify partner units, scout office, and scout shop of who has achieved partner status (Goal is to complete process prior to Annual Meeting the last Saturday of January, so the units can be recognized as Partners)	
Jan/Feb of next year	Meet with each Partner Unit and present them with a certificate recognizing their accomplishment	

Strat Plan Area: 5.4.3

Promotion of Partnership for Scouting

(Goal: Increase percentage of Partner Units)

Advertising the existence of the Partnership for Scouting (PFS) program will help with achieving the goal of increasing the percentage of unit achieving Partner status. Three actions are underway to help expand knowledge of the program and increase its visibility.

Actions to achieve the goal include:

- Improve promotion of PFS to units by updating the PFS brochure
 - Updates to the brochure are in-work
- Providing additional information to units on the benefits of PFS
 - Partnership Benefits Received by Units in 2019 is now available on the Council's Partnership website:
<http://www.gswcbsa.org/partnership-for-scouting/66229>, scroll down to the **"2019 actual benefits received by Partnership units"** area
- Creating a "benefits calculator" on the Council website.
 - Check out the Benefits Calculator on the Council's Partnership website! Go to :
<http://www.gswcbsa.org/partnership-for-scouting/66229>, scroll down to the **How much can your unit save by qualifying as a Partnership unit in 2020?** area

Strat Plan Area: 5.5

Retain Units

(Goal: Retain 90% of units; have one female Scouts BSA troop for every ten non-LDS male troops [Council JTE #14])

Having strong unit-level programs that retain youth, and continue from year to year, is the key to having a successful Scouting endeavor in the Great Southwest Council. Having a strong launch to Scouts BSA, and the creation of female troops, is also important to the future growth of Scouting.

District	2018 Units	2019 Units*	Retention
Rio Grande	117	113	96.6%
San Juan Mountains	80	79	98.8%
Sandia	75	74	98.7%
Sangre de Cristo	31	28	90.3%
Total	303	294	97.0%

*-2019 units does not include any new Scouts BSA Female Troops

The table above looks at the Retention portion of the Goal. We exceeded the 90% standard. This is a one-time snapshot look when recharter was complete in May 2019. No further updates will be made to this metric in 2019.

District	# Troops	# LDS Troops	# Female Troops	# Non-LDS Boy Troops	Ratio Girl Troops to Non-LDS Boy Troops
Rio Grande	58	33	6	19	24.0%
San Juan Mountains	39	27	3	9	25.0%
Sandia	38	13	4	21	16.0%
Sangre de Cristo	17	5	3	9	25.0%
Total	152	78	16	58	21.6%

Four Month Trend

August 2019: 18.3%

September 2019: 20.8%

October 2019: 21.6%

November 2019: 21.6%

No new Female Scouts BSA troops were formed this month, so we remained at the same percentage as in October.

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. Tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Unassigned_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	125	38	30%
San Juan Mountains	85	63	74%
Sandia	78	0	0% 😊
Sangre de Cristo	34	25	74%
Total	322	126	39.1%

Four Month Trend

August 2019: 45%

September 2019: 45%

October 2019: 46%

November 2019: 39.1%

Heroic efforts in Sandia District to have a UC assigned to every unit helped drop our percent of un-assigned units this month!

GSWC District Commissioners

as of 11/23/2019

District	Name	Email	Phone
Rio Grande	Terry Brown	tblazestar@aol.com	505-350-1641-c
Sandia	Jerry Brenden	jabrend@q.com	505-239-7656-c
Sangre de Cristo	David Jones	dciones59@gmail.com	505-662-5289-h
San Juan Mountains	Matthew Griffis	matthewgriffis@gmail.com	510-427-3843-c
Council	Dale Balmer	dbalmer8@comcast.net	505-898-9076-h 505-554-8545-c

Until next month... when....!

