



Great Southwest Council **Council Commissioner**



Communicator



January 25th, 2020

VOLUME 3, ISSUE 1

Table of Contents

| Page | Area |
|------|---|
| 3 | Council Commissioner Corner |
| 4 | Tri-Council University of Scouting “Save-the-Date” Flier |
| 5 | Message from Assistant Council Commissioner for Older Youth Programs |
| 6 | Headlines! (key info to pass to units!) |
| 7-22 | Key Commissioner Goals |
| 23 | District/Council Commissioner Roster |

Council Commissioner Corner

- Commissioner Training Opportunities:
 - Tri-Council Commissioner College/University of Scouting at Ruidoso, March 28th, 2020. A “Save the Date” flyer is on the next page. This annual event is a great opportunity to further your knowledge of commissioning, with tracks for Bachelor, Master, and Doctorate degrees. In addition, there’s training for unit level-leaders as well, so make sure your units are aware of this event!
 - Commissioner Week at Philmont, June 7-13. FMI:
<https://www.philmontscoutranch.org/ptc/2020-conferences/>
- BSA National’s Commissioner Corps has created a reference site for getting the latest info on program changes, helpful resources, etc. It can be found at: <https://www.scouting.org/commissioners/program-support-resources/>
- The 2019 Partnership program has closed out, and a determination made of which units met the financial, camping, and JTE goals. The units that achieved Partner status in 2019 (and will receive all the associated benefits in 2020!) are listed on page 18.
- Rechartering Update: overall numbers by district and rechartering process step are reported on page 8 of the newsletter. Page 9 has a list of units that haven’t turned in their recharter packet, and where they are in the recharter process. Please review, and if one of your units is listed, please work with and encourage them to complete this process as soon as possible. As a reminder, on March 1st, units will ‘disappear’ from most BSA data systems, so they won’t be able to register new youth or adults, enter advancements, process Eagle packages, sign up for district or council events, and other unpleasant outcomes. So let’s get recharter done NOW! 😊
- Lastly, a fond farewell to Rio Grande’s District Commissioner for the past three years, Terry Brown. Thanks for your dedication and efforts to support our units! We’d say you’ll be missed, but we know we’ll see Terry around Scouting in some other capacity! And welcome to his replacement, Felipe Rael!

*Yours in Scouting,
Dale*

Dale Balmer
Council Commissioner



SAVE THE DATE!
March 28, 2020

TRI-COUNCIL UNIVERSITY OF SCOUTING

YUCCA, CONQUISTADOR & GREAT SOUTHWEST COUNCILS

Advanced Training for Adult Scouters



- WHO:** Unit and Administrative Commissioners, Roundtable Commissioners, Leaders of Scouts BSA Troops and Cub Packs
- WHAT:** Advanced Training and Continuing Education
- WHEN:** March 27 – Friday evening cracker barrel and registration
March 28 – 7:30am-4:30pm - Day full of training
- WHERE:** Ruidoso, NM
- COST:** \$30 for pre-registration
- FOOD:** Friday evening Cracker Barrel, Saturday Lunch will be served
- REGISTRATION:** Online registration will be available late January 2020

Tracks of courses to be offered:

COLLEGE OF COMMISSIONER SCIENCE

- Unit & Administrative Commissioners**
- Bachelors
- Masters
- Doctorate
- Continuing Education
- Roundtable Commissioners**
- Bachelors

COLLEGES OF SCOUTING

- College of Scouts BSA**
- Bachelors
- Masters
- College of Cub Scouting**
- Bachelors
- Masters

Tracks may be cancelled as necessary if adequate pre-registration is not received.

If you have questions or a suggestion for instructors please contact your Council Commissioner or Zack Libbin at zlibbin@gmail.com or 575-635-8979



A Message from Brian Tolson, Assistant Council Commissioner for Older Youth Programs

Congratulations to the Council's Venturing Officer Association (and Venturing Program) for being recognized in 2019 with earning the Bronze level in the Journey to Excellence. The Venturing program is off to a great start in 2020 with completion of an introductory Discovery SCUBA class. There were ~25 participants from 4 Crews. Thank you to the VOA for setting up such a valuable event. We have a great opportunity in 2020 to grow and expand our Program and with your help encouraging Crews/Ships/Posts to attend the Venturing Roundtable. Greater participation means we can continue to meet JTE standards and maybe earn Silver in 2020. Our next roundtable is at 7:00 PM on March 4, 2020 at the Dion's Pizza on Academy and Wyoming. Additionally, please let your Crews know there is a new Venturing Handbook anticipated to be released in February 2020 (Last one was released in 2014) and sent to Scout Shops nation-wide.

HEADLINES!!!!

These are key points that should be communicated by Unit Commissioners to their units

- **YPT Training:** With the push/requirement for everyone to complete the 'new' Youth Protection Training (YPT) starting in Feb 2018, and it being required to recharter at the end of 2019, we've enjoyed 100% YPT status for well over a year. However, all those early-risers that took it when it first came out are about to have it expire! The email reminder notifications from National weren't working until last week, so let's be proactive and stay current in this critical training. Each unit's Key 3 can generate a report using the Training Manager function in my.scouting.org that shows the YPT completion and expiration dates for all registered adults.
- **Partnership for Scouting:** The Council's Partnership for Scouting program has closed for 2019, and Partner units are being notified and presented by their DE with their certificate and wallet-size cards for showing at the Scout Shop/Office to receive benefits in 2020. The Council's Partnership website will be updated next week with the final status for all units.
- **Recharter Reminder!** on March 1st, units that haven't completed recharter will 'disappear' from most BSA data systems, so you won't be able to register new youth or adults, enter advancements, sign up for district or council events, and other unpleasant outcomes. So let's get recharter done NOW! 😊
- **Program Resources resource:** Wondering what's the latest with your program, and where to find resources to improve it or answer any questions you might have? Check out the program resources page on the BSA National Commissioner website:
<https://www.scouting.org/commissioners/program-support-resources/>
- **Advanced Leader Training:** Looking for advanced training beyond basic leader training? Check out the Tri-Council University of Scouting! The next one is on March 28th, in Ruidoso, NM. A Save-the-Date flyer is available with basic information; registration info should be available in the next few weeks.

Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 5, *Unit Service*, of the Council's 2019 Strategic Plan. Subsequent pages in the newsletter look at each of these areas. All data is as of **January 24th, 2020**, unless otherwise noted. Results are shown for last month and this month. **Note that tracking of some goals is on-hold due to rechartering.**

| 2019 Council Strat Plan Area | Goal | JTE Area | Last Month | Current Snapshot | Page |
|------------------------------|---|--------------|----------------------------------|---------------------------|-------|
| 5.1.1 | 80% of unit recharterers to Council by 12/31/19 | N/A | 22% | 69% | 8 |
| 5.1.2 | 80% of unit charters posted by 1/31/20 | N/A | Can't measure until after 1/6/20 | Starting to work postings | 10 |
| 5.2.1 | 45% of units have six contacts, including one DA (Gold criteria) | Council #15 | 50.0% | 51.4% | 11 |
| 5.2.2 | 75% of units have Bronze JTE or higher (Gold criteria) | District #14 | 23.1% | 61.9% | 12 |
| 5.3.1 | Maintain ratio of one UC per three units | N/A | 4.4 | ON HOLD | 13 |
| 5.3.2 | 80% of commissioners complete basic training | N/A | 82.5% | ON HOLD | 14 |
| 5.3.3 | 100% of community packs have a commissioner | N/A | 61.5% | ON HOLD | 15 |
| 5.4.1 | 33% of units achieve Partner status by 1/31/20, under the Partnership for Scouting (PFS) program | N/A | 10.1% | 31% | 16-18 |
| 5.4.2 | Report PFS status periodically; propose changes to PFS by 6/30/19 | N/A | Status Updated | Status Updated | 19 |
| 5.4.3 | Improve promotion of PFS | N/A | 3 of 4 actions complete | 3 of 4 actions complete | 20 |
| 5.5 | Retain 90% of units; have one female Scouts BSA troop for every ten non-LDS male troops (Gold criteria) | Council #14 | Retain: 97% Ratio: 19.7% | ON HOLD | 21 |
| N/A | Units without commissioners | N/A | 39.1% | ON HOLD | 22 |

Strat Plan Area: 5.1.1

Recharterers to Council

(Goal is to have 80% of recharterers submitted to the Council by 12/31/2019)

Recharter data current as of 1/23/2020

| District | Total Non-LDS Units | Non-LDS Units Not Rechartering/Recharter Later | Units Rechartering | Pct Rechartering | Packets Distributed | Pct Packets Distributed | Units Online | Pct Online | Units Submitted Online | Pct Submitted | At Council Office | Pct At Council Office |
|------------------|---------------------|--|--------------------|------------------|---------------------|-------------------------|--------------|------------|------------------------|---------------|-------------------|-----------------------|
| Rio Grande | 60 | 4 | 56 | 93% | 53 | 95% | 50 | 89% | 49 | 88% | 41 | 73% |
| San Juan Mtns | 27 | 0 | 27 | 100% | 23 | 85% | 22 | 81% | 21 | 78% | 16 | 59% |
| Sandia | 52 | 4 | 48 | 92% | 45 | 94% | 42 | 88% | 38 | 79% | 38 | 79% |
| Sangre de Cristo | 24 | 2 | 22 | 92% | 21 | 95% | 18 | 82% | 17 | 77% | 10 | 45% |
| Total | 163 | 10 | 153 | 94% | 142 | 93% | 132 | 86% | 125 | 82% | 105 | 69% |

Units used the holiday time to advance their rechartering efforts, resulting in a significant jump from last month in the number of recharter packets turned in at the Scout Office. Last month we were at 22% at the Office, we've over tripled that with almost 70% there now!

Units with Rechartering Challenges

As of 1/23/2020

1-Need to Pick Up Packet

| District | Unit Type | Unit Number |
|----------|------------------|-------------|
| RGD | Post - in spring | 0429 |
| RGD | Pack -in Zuni | 4444 |
| RGD | Troop - in Zuni | 4444 |
| SA | Pack | 0463 |
| SA | Pack | 0498 |
| SJM | Crew | 0641 |
| SJM | Pack | 0302 |
| SJM | Pack | 0325 |
| SJM | Pack | 0813 |

2-Need to Go Online

| District | Unit Type | Unit Number |
|----------|------------------|-------------|
| RGD | Pack | 0106 |
| RGD | Pack - in Chinle | 0584 |
| RGD | Ship | 0017 |
| SA | Crew | 0001 |
| SA | Pack | 0396 |
| SA | Troop | 0409 |
| SDC | Pack | 0034 |
| SDC | Pack | 0045 |
| SDC | Pack | 0073 |
| SDC | Troop | 0129 |
| SJM | Pack | 0506 |

3-Need to Submit Online

| District | Unit Type | Unit Number |
|----------|-----------|-------------|
| RGD | Post | 0911 |
| SA | Pack | 0395 |
| SA | Pack | 0411 |
| SA | Pack | 0416 |
| SA | Post | 1618 |
| SDC | Pack | 0053 |
| SJM | Pack | 0321 |

4-Need to Submit to Office

| District | Unit Type | Unit Number |
|----------|-----------|-------------|
| RGD | Pack | 0008 |
| RGD | Pack | 0088 |
| RGD | Pack | 0611 |
| RGD | Pack | 0900 |
| RGD | Pack | 1572 |
| SDC | Crew | 2112 |
| SDC | Troop | 0053 |
| SDC | Troop | 0057-B |
| SDC | Troop | 0057-G |
| SDC | Troop | 0068-B |
| SDC | Troop | 0068-G |
| SDC | Troop | 0098 |
| SJM | Troop | 0152 |
| SJM | Troop | 0324 |
| SJM | Troop | 0325 |
| SJM | Troop | 0807 |
| SJM | Pack | 0807 |

Not Rechartering

| | | |
|-----|-------|------|
| RGD | Pack | 48 |
| RGD | Pack | 79 |
| RGD | Pack | 741 |
| RGD | Pack | 2019 |
| SA | Pack | 137 |
| SA | Pack | 450 |
| SA | Crew | 220 |
| SA | Crew | 436 |
| SDC | Pack | 330 |
| SDC | Troop | 414 |

Strat Plan Area 5.1.2

Rechartering Process-Charters Posted

(Goal is to have 100% of recharterers posted by 1/31/2020)

The Council Registrar has identified 22 units that have recharter packets that can be posted, and is starting to work the posting effort. Needing to check that each person has submitted the new background check form is slowing things down, as many individuals are registered with multiple units, but only need to submit one form. But determining which packet has the form for a particular individual is taking some time.

Strat Plan Area: 5.2.1

Unit Contacts

(Goal: 45% of units have 6 or more contacts, including one DA [Council JTE Gold])

This page looks at the critical unit-service area of unit contacts, which falls under Council JTE Criteria #15. The JTE criteria requires at least six contacts per year, with one a Detailed Assessment. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the JTE criteria. Data is from a Council-level "District_Contact_Stats" report. In 2018, 40% of our units met this criteria, so in 2019 we're going for a 'stretch goal' and aiming for Gold (45%) in this area! **(AND WE MADE THE STRETCH GOAL – SEE BELOW!! WELL DONE!!)**

| District | # Units | Total Contacts | # of Units with any contacts | Pct of units with any contacts | # of Units w/6 or more contacts | Pct of units with 6 or more contacts | # of Units with a DA | Pct of Units with a DA | # with 6 or more visits AND a DA | 2019 Pct w/6 or more AND a DA | LHF Units |
|------------------------------------|------------|----------------|------------------------------|--------------------------------|---------------------------------|--------------------------------------|----------------------|------------------------|----------------------------------|-------------------------------|-----------|
| Rio Grande | 125 | 996 | 122 | 97.6% | 81 | 64.8% | 91 | 72.8% | 81 | 64.8% | - |
| San Juan Mountains | 86 | 393 | 85 | 98.8% | 35 | 40.7% | 49 | 57.0% | 34 | 39.5% | - |
| Sandia | 80 | 718 | 78 | 97.5% | 46 | 57.5% | 50 | 62.5% | 39 | 48.8% | - |
| Sangre de Cristo | 34 | 120 | 34 | 100% | 13 | 38.2% | 22 | 64.7% | 13 | 38.2% | - |
| Total | 325 | 2227 | 319 | 98.2% | 175 | 53.8% | 212 | 65.2% | 167 | 51.4% | - |
| Bronze Goal (10%) | | | | | | | | | 33 | | |
| Silver Goal (25%) | | | | | | | | | 82 | | |
| Gold Goal (45%) | | | | | | | | | 147 | | |
| Needed to reach Bronze goal | | | | | | | | | -134 | | |
| Needed to reach Silver goal | | | | | | | | To-Go to Silver | -85 | | |
| Needed to reach Gold goal | | | | | | | | To-Go to Gold | -20 | | |

Four Month Trend
September 2019: 14.3%
October 2019: 21.6%

November 2019: 25.5% - JTE SILVER!
December 2019: 51.4% - JTE GOLD!

A few additional contacts were logged at the end of the year after last month's newsletter was sent out. The updated numbers are reflected above.

Strat Plan Area: 5.2.2

Units with JTE Bronze or Higher

(Goal: 60% of Units achieve Bronze or Higher
[District JTE Silver])

This page looks at the how many units achieve JTE level Bronze or higher, which falls under District JTE Criteria #14. JTE forms are normally collected at the end of the calendar year, as part of the recharter process, and we're starting to see a significant number of JTE forms coming in!

Data current as of 1/23/2020

| District | # Non-LDS Units | NO JTE Form Submitted | Form Submitted | Pct w/Form | None | Bronze | Silver | Gold | Total Bronze or Higher | Pct Bronze or Higher | District JTE #14 |
|---------------|-----------------|-----------------------|----------------|------------|------|--------|--------|------|------------------------|----------------------|------------------|
| Rio Grande | 57 | 13 | 44 | 77.2% | 2 | 4 | 2 | 36 | 42 | 73.7% | Silver |
| Sandia | 52 | 21 | 31 | 59.6% | 0 | 0 | 3 | 28 | 31 | 59.6% | Bronze |
| SdC | 24 | 13 | 11 | 45.8% | 1 | 2 | 0 | 8 | 10 | 41.7% | None |
| San Juan Mtns | 27 | 8 | 19 | 70.4% | 3 | 1 | 0 | 15 | 16 | 59.3% | Bronze |
| Total | 160 | 55 | 105 | 65.6% | 6 | 7 | 5 | 87 | 99 | 61.9% | Bronze |

As the number of recharter packets turned in at the Council Office about tripled in the past month, so did the number of JTE forms available for review. All four districts are on the verge of breaking into the next level, with Rio Grande needing just one more unit Bronze-or-higher to achieve Gold, and Sandia and San Juan Mountains also needing one each to reach Silver. Sangre de Cristo needs two forms to reach Bronze.

A reminder that the criteria in this area for a district is based on the number of units reporting Bronze or higher. Bronze-level requires 50%, Silver is 60%, and Gold is 75%.

Strat Plan Area: 5.3.1

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

| District | # Units | # UCs | Ratio |
|--------------------|---------|-------|-------|
| Rio Grande | | | |
| San Juan Mountains | | | |
| Sandia | | | |
| Sangre de Cristo | | | |
| Total | | | |

With unit and district rechartering underway, and with all the LDS units disappearing from the data systems at the end of February, we'll suspend reporting of this goal until March, when we'll have more realistic data about units and registered commissioners.

Strat Plan Area: 5.3.2

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

| District | # DCs | # Trained DCs | # ADCs | # Trained ADCs | # UCs | # Trained UCs | # RTCs | # Trained RTCs | Total Comm | Trained | Pct Trained |
|-------------|-------|---------------|--------|----------------|-------|---------------|--------|----------------|------------|---------|-------------|
| RG | | | | | | | | | | | |
| SJM | | | | | | | | | | | |
| SA | | | | | | | | | | | |
| SDC | | | | | | | | | | | |
| | | | | | | | | | | | |
| Total | | | | | | | | | | | |
| Pct Trained | | | | | | | | | | | |

To Goal

With district rechartering underway, and with all the LDS units and their associated commissioners disappearing from the data systems at the end of February, we’ll suspend reporting of this goal until March, when we’ll have more realistic data about registered commissioners and their training status.

Strat Plan Area: 5.3.3

Community Packs have a UC

(Goal: 100% of Community Packs have a UC assigned)

Having strong packs that excite youth about Scouting is critical to retaining the youth as they age-up to become eligible for Scouts BSA, Venturing, and Exploring. Having commissioners assigned to the unit helps to ensure strong packs. The data is from the Assigned_Units and Unassigned_Units reports in Commissioner Tools.

| District | Community Packs | Community Packs Assigned a UC | Community Packs Not Assigned a UC | Pct Cmty Packs Assigned |
|--------------------|-----------------|-------------------------------|-----------------------------------|-------------------------|
| Rio Grande | | | | |
| San Juan Mountains | | | | |
| Sandia | | | | |
| Sangre de Cristo | | | | |
| Total | | | | |

| District | Scouts BSA Female Troops Not Assigned a UC |
|--------------------|--|
| Rio Grande | |
| San Juan Mountains | |
| Sandia | |
| Sangre de Cristo | |
| Total | |

With district recharter underway we'll suspend reporting of this goal until March, when we'll have more realistic data about registered commissioners and their unit assignments.

Strat Plan Areas 5.4.1 & 5.4.2

Partnership Status

(Goal: 33% of units achieve partnership status)

The Council's Scouting Partnership initiative, started in 2017, is an effort to recognize those units that meet certain goals for program, camping, and financial support of the Council.

Partnership Status Criteria

- \$150 per registered youth, via FOS contributions, beef jerky or popcorn sales, Gondola Patrol, or other donations to the Council
- Attend a Council-sponsored day camp (packs) or attend Gorham for scout camp (troops) at least once every three years
- Earn JTE Bronze or higher

Partnership Status Recognition

- 10% rebate for day camps and Gorham Scout Ranch fees
- Free Eagle Scout/Summit Award presentation kits
- Free cloth and card for rank advancement
- Free use of Gorham Scout Ranch in the off-season
- 10% off camping gear at High Desert Scout Shop
- Free basic training for all adult leaders
- 10% off Wood Badge, Brownsea and NYLT training
- 5% bonus commission for take order popcorn sales
- Free Journey to Excellence patches
- Free Pinewood Derby Cars for packs

Strat Plan Area: 5.4.1

Partnership Status

Program Overview

Below is an overview of where the Partnership Program stands as of **1/21/2020:**

- 2018 recap
 - 226 units, 44 earned Partner status (19.5%)
 - 8 of 44 were LDS units
- 2019 recap
 - Tracking 171 units this year; no longer tracking LDS units
 - 2019 Goal is 33% of units earn Partner status, or 57 units
- **Overall, 53 (31%) units met the criteria for achieving Partner status; the list of Partner units is on the next page**
- **Each Partner unit will receive a framed certificate attesting to their achievement, and nine laminated wallet-size cards for unit leaders to show at the Scout Shop and Scout Office to confirm their Partner status!**
- **Units should contact their District Executive to receive their certificate and laminated cards**

GSWC Partner Units-2019

(Benefits received in 2020)

As of 1/21/2020

- Rio Grande
 - Packs: 12, 17, 88, 114, 116, 174, 702, 714, 1974
 - Troops: 7, 17B, 24G, 116, 174, 417B, 417G, 702, 703, 708, 1919, 1974
- San Juan Mountains
 - Packs: 23, 179, 508
 - Troops: 152, 175, 324, 501, 538
 - Crews: 325, 612
- Sandia
 - Packs: 85, 166, 185, 442, 495, 990
 - Troops: 185, 211, 215, 220B, 285, 286, 410, 444, 459G, 465, 505, 640
- Sangre de Cristo
 - Packs: 22, 68
 - Troops: 2
 - Crews: 20

Strat Plan Area: 5.4.2

Partnership Status Process

(Goal: Partnership Status is updated periodically)

Having an established process for collecting, analyzing, and reporting data is key to having an objective process that provides reliable data. This table reflects the actions and timeline for updating the Partnership data.

| Month | Actions(s) | Status |
|----------------------|---|---------------|
| March | 1-Create xlsx for year 2-Populate with membership data | 4/14/2019 |
| | Post initial report to Council's Partnership website | 4/25/2019 |
| June | Populate with FOS data & Beef Jerky Sales data | 6/27/2019 |
| July | Post updated report to Council's Partnership website | 7/2/2019 |
| August | Populate with Cub Day Camp and Gorham troop camping data | 8/23/2019 |
| October | Post updated report to Council's Partnership website | 11/21/2019 |
| November | 1-Populate with popcorn sales data 2-Post updated report to Council's Partnership website | 11/21/2019 |
| December | 1-Populate with JTE data as received (ongoing thru month) 2-Get Gondola Club report after 12/15, and include those numbers in total. Update FOS and Popcorn data as needed. 3-Notify units of Partner status and any shortfalls and how to address them (FOS donations, commit to attending camps in next year, turn in JTE forms) 4-Notify Partner packs they can pick up their free Pinewood Derby car 5-Post updated report to Council's Partnership website | 12/20/2019 |
| January of next year | 1-Update FOS, popcorn, camping, and JTE data as necessary; post final report for year on Council's Partnership website 2-Determine which units have achieved Partnership status 3-Notify partner units, scout office, and scout shop of who has achieved partner status (Goal is to complete process prior to Annual Meeting the last Saturday of January, so the units can be recognized as Partners) | 1/21/2020 |
| Jan/Feb of next year | Meet with each Partner Unit and present them with a certificate recognizing their accomplishment | In Progress! |

Strat Plan Area: 5.4.3

Promotion of Partnership for Scouting

(Goal: Increase percentage of Partner Units)

Advertising the existence of the Partnership for Scouting (PFS) program will help with achieving the goal of increasing the percentage of unit achieving Partner status. Three actions are underway to help expand knowledge of the program and increase its visibility.

Actions to achieve the goal include:

- Improve promotion of PFS to units by updating the PFS brochure
 - Updates to the brochure are in-work
- Providing additional information to units on the benefits of PFS
 - Partnership Benefits Received by Units in 2019 is now available on the Council's Partnership website:
<http://www.gswcbsa.org/partnership-for-scouting/66229>, scroll down to the **"2019 actual benefits received by Partnership units"** area
- Creating a "benefits calculator" on the Council website.
 - Check out the Benefits Calculator on the Council's Partnership website! Go to : <http://www.gswcbsa.org/partnership-for-scouting/66229>, scroll down to the **How much can your unit save by qualifying as a Partnership unit in 2020?** Area
- Framed certificates and laminated wallet-size cards have been created to give to Partner units, documenting their achievement. The certificates and wallet cards are being distributed to unit leaders at district banquets, the Council's annual business meeting, Roundtables, and other venues. Units should contact their District Executive if they haven't received their certificate and/or cards.

Strat Plan Area: 5.5

Retain Units

(Goal: Retain 90% of units; have one female Scouts BSA troop for every ten non-LDS male troops [Council JTE #14])

Having strong unit-level programs that retain youth, and continue from year to year, is the key to having a successful Scouting endeavor in the Great Southwest Council. Having a strong launch to Scouts BSA, and the creation of female troops, is also important to the future growth of Scouting.

| District | 2019 Units* | 2020 Units | Retention |
|--------------------|-------------|------------|-----------|
| Rio Grande | 60 | TBD | |
| San Juan Mountains | 31 | TBD | |
| Sandia | 55 | TBD | |
| Sangre de Cristo | 25 | TBD | |
| Total | 171 | TBD | |

*-2019 units does not include any LDS units

The table above looks at the Retention portion of the Goal. This a one-time snapshot look when the 2020 recharter is substantially complete in the Spring of 2020. Once the 2020 rechartering effort is completed this spring, we'll again report this metric.

| District | # Troops | # Female Troops | # Male Troops | Ratio Female Troops to Male Troops |
|--------------------|----------|-----------------|---------------|------------------------------------|
| Rio Grande | | | | |
| San Juan Mountains | | | | |
| Sandia | | | | |
| Sangre de Cristo | | | | |
| Total | | | | |

With rechartering underway, we're suspending reporting on this metric for the time being.

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. Tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Unassigned_Units report in Commissioner Tools.

| District | # Units | # Not Assigned a UC | Pct Unassigned |
|--------------------|---------|---------------------|----------------|
| Rio Grande | | | |
| San Juan Mountains | | | |
| Sandia | | | |
| Sangre de Cristo | | | |
| Total | | | |

With unit and district rechartering underway, and with all the LDS units disappearing from the data systems at the end of February, we'll suspend reporting of this goal until March, when we'll have more realistic data about units and commissioner assignments.

GSWC District and Council Commissioners

as of 1/25/2020

| District | Name | Email | Phone |
|--|-----------------|--|----------------------------------|
| Rio Grande | Felipe Rael | frael@outlook.com | 505-980-5922-c |
| Sandia | Jerry Brenden | jabrend@q.com | 505-239-7656-c |
| Sangre de Cristo | David Jones | dciones59@gmail.com | 505-662-5289-h |
| San Juan Mountains | Matthew Griffis | matthewgriffis@gmail.com | 510-427-3843-c |
| Assistant Council Commissioner for Older Youth Programs | Brian Tolson | briantolson99@yahoo.com | 505-967-6139 |
| Council Commissioner | Dale Balmer | dbalmer8@comcast.net | 505-898-9076-h 505-554-8545-c |