



Great Southwest Council **Council Commissioner**



Communicator



August 28th, 2019

Table of Contents

Page	Area
3	Council Commissioner Corner
4	Headlines! (key data to pass to units!)
5-15	Key Commissioner Goals
16	District Commissioner Roster

Council Commissioner Corner

- Rechartering will be starting in mid-September. Packets will be handed out per the following schedule:
 - Tuesday, Sept 10th: Sangre de Cristo – at Roundtable
 - Thursday, Sept 12th: Sandia and Rio Grande – at their respective Roundtables
 - Thursday, Sept 19th: San Juan Mountains – at Roundtable

Please encourage your units to attend Roundtable and pick up their recharter packets!

 - The online recharter tools opens October 1st, so units can start that portion of the process after that date!
 - Packets need to be turned in before Thanksgiving!
- With 2/3rds of the calendar year behind us, we're looking to make sure each unit will have six contacts for the year, with one of them being a detailed assessment. Check out pages 7 to 10 to see if your unit is close to meeting that criteria!
- The summer National Commissioner Summer Newsletter was just released! You can find a copy at:
[https://filestore.scouting.org/filestore/commissioner/newsletter/2019_summer/522-033\(19\)_Summer_Comm_Nsltr_WEB.pdf](https://filestore.scouting.org/filestore/commissioner/newsletter/2019_summer/522-033(19)_Summer_Comm_Nsltr_WEB.pdf)
- Enjoy what's left of summer! The sprint to the end of the year begins soon!

Yours in Scouting,

Dale

Dale Balmer

Council Commissioner

HEADLINES!!!!

These are key points that should be communicated by Unit Commissioners to their units

- Rechartering will be starting in mid-September. Packets will be handed out per the following schedule:
 - Tuesday, Sept 10th: Sangre de Cristo – at Roundtable
 - Thursday, Sept 12th: Sandia and Rio Grande – at their respective Roundtables
 - Thursday, Sept 19th: San Juan Mountains – at Roundtable
 - The online recharter tools opens October 1st, so units can start that portion of the process after that date!
 - Packets need to be turned in before Thanksgiving!
- Recharter time is a good time to check your BeAScout ‘pin’ – is the info that potential members are seeing at the BeAScout.org website current? Unit Key 3 can update their pin’s contents in their my.scouting.org website, under Legacy Web Tools.
- Looking to recognize an outstanding volunteer? The Silver Beaver Award is a Council-level award presented to volunteers with distinguished service. Nominations are due to the Council office by October 4, 2019. Details are on the Council home page (scroll down until you see it!). In addition, the nomination form and writing guide are also available in that area.
- Unit leaders – are you receiving the Council’s Trailmarker newsletter? It has a TON of information on activities, events, opportunities, and other great things happening around the Council. You can view recent issues at: <http://www.gswcbsa.org/about-us/trailmarker/16017>. Or, you can sign up to receive it at the of the Council’s home page (<http://www.gswcbsa.org/>; scroll to the registration form near the middle of the page)

Commissioner-Related Strategic Plan Goals

This page summarizes the commissioner-focus areas outlined in Section 5, *Unit Service*, of the Council's 2019 Strategic Plan. Subsequent pages in the newsletter look at each of these areas. All data is as of **August 23rd, 2019**. Results are shown for last month and this month.

2019 Council Strat Plan Area	Goal	JTE Area	Last Month	Current Snapshot	Page
5.1.1	80% of unit recharterers to Council by 12/31/19	N/A	Measure at Recharter	Measure at Recharter	N/A
5.1.2	80% of unit charters posted by 1/31/20	N/A	Measure at Recharter	Measure at Recharter	N/A
5.2.1	45% of units have six contacts, including one DA (Gold criteria)	Council #15	11.3%	13.5%	6
5.2.2	75% of units have Bronze JTE or higher (Gold criteria)	District #14	Measure at Recharter	Measure at Recharter	N/A
5.3.1	Maintain ratio of one UC per three units	N/A	3.9	3.9	11
5.3.2	80% of commissioners complete basic training	N/A	79.6%	81.4%	12
5.3.3	100% of community packs have a commissioner	N/A	61.1%	61.1%	13
5.4.1	33% of units achieve Partner status by 1/31/20, under the Partnership for Scouting (PFS) program	N/A	Measure in Dec '19	Measure in Dec '19	N/A
5.4.2	Report PFS status periodically; propose changes to PFS by 6/30/19	N/A	Updated Status released 7/2/19	Updated Status released 7/2/19	N/A
5.4.3	Improve promotion of PFS	N/A	In work	In work	N/A
5.5	Retain 90% of units; have one female Scouts BSA troop for every ten non-LDS male troops (Gold criteria)	Council #14	Retain: 97% Ratio: 18.3%	Retain: 97% Ratio: 18.3%	14
N/A	Units without commissioners	N/A	45.0%	45.0%	15

Strat Plan Area: 5.2.1

Unit Contacts

(Goal: 45% of units have 6 or more contacts, including one DA [Council JTE Gold])

This page looks at the critical unit-service area of unit contacts, which falls under Council JTE Criteria #15. The JTE criteria requires at least six contacts per year, with one a Detailed Assessment. This chart helps determine how a district is doing on both contacts, detailed assessments, and the combination of the two which determines the success in meeting the JTE criteria. Data is from a Council-level "District_Contact_Stats" report. Last year, 40% of our units met this criteria, so in 2019 we're going for a 'stretch goal' and aiming for Gold (45%) in this area!

District	# Units	Total Contacts	# of Units with any contacts	Pct of units with any contacts	# of Units w/6 or more contacts	Pct of units with 6 or more contacts	# of Units with a DA	Pct of Units with a DA	# with 6 or more visits AND a DA	2019 Pct w/6 or more AND a DA	LHF Units
Rio Grande	123	526	95	77.2%	33	26.8%	56	45.5%	29	23.6%	22
San Juan Mountains	80	192	52	65.0%	12	15.0%	7	8.8%	2	2.5%	19
Sandia	76	239	63	82.9%	14	18.4%	18	23.7%	11	14.5%	12
Sangre de Cristo	32	10	8	25.0%	0	0.0%	2	6.3%	0	0.0%	0
Total	311	967	218	70.1%	59	19.0%	83	26.7%	42	13.5%	53
Bronze Goal (10%)									32		
Silver Goal (25%)									78		
Gold Goal (45%)									140		
Needed to reach Bronze goal									-10		
Needed to reach Silver goal								To-Go to Silver	36		
Needed to reach Gold goal								To-Go to Gold	98		

Four Month Trend

May 2019: 8.7%

June 2019: 10.1%

July 2019: 11.3%

August 2019: 13.5%

Having achieved the Bronze level, we continue to progress towards Silver and Gold, as shown by our 4-month trend. The next four pages look at Low Hanging Fruit (LHF) units that are close to having the required number of contacts.

Contact “Low Hanging Fruit” (LHF) Reports

“LHF” units are those that need just a few simple or detailed assessments to meet the JTE criteria for visits goal. Specifically:

Units with four or five contacts;

OR

units with more than six contacts and no DA

OR

units with a DA and four or five contacts

The next three pages show the “LHF” units in the Rio Grande, San Juan Mountains, and Sandia Districts.

Contact “Low Hanging Fruit”

Rio Grande District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Troop	347	LDS 2nd Ward Gallup Stake	4	DA, one simple
Rio Grande 07	Rio Grande District - Zuni Mountain 07F	Troop	581	LDS Lukachukai Ward Chinle Stake	4	DA, one simple
Rio Grande 07	Rio Grande-non-LDS 07D	Crew	703	Rio Rancho Rotary Club	4	DA, one simple
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	12	Paradise Hills United Methodist Men	4	DA, one simple
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	17	Rio Rancho United Methodist Church	4	Two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	174	Sierra Vista PTA	4	Two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	714	Elks Lodge 2500	4	DA, one simple
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	900	Mesa View United Methodist Church	7	DA
Rio Grande 07	Rio Grande-non-LDS 07D	Pack	1974	St Thomas Aquinas DAR Catholic Church	5	DA
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	7	Strong and Courageous Youth	4	Two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	17	Rio Rancho United Methodist Church	5	One simple
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	100	Professional Case Coordination Serv LLC	4	Two simples
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	126	Cross Of Hope Lutheran Church	5	One simple
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	1974	St Thomas Aquinas DAR Catholic Church	11	DA
Rio Grande 07	Rio Grande-non-LDS 07D	Troop	2010	Church of the Incarnation	8	DA
Rio Grande 07	Rio Grande-North ABQ 07C	Pack	209	LDS Academy Heights Ward ABQ North Stake	5	One simple
Rio Grande 07	Rio Grande-North ABQ 07C	Pack	707	LDS Bernalillo Ward ABQ North Stake	4	Two simples
Rio Grande 07	Rio Grande-North ABQ 07C	Pack	722	LDS Enchanted Hills Ward ABQ North Stake	4	Two simples
Rio Grande 07	Rio Grande-North ABQ 07C	Troop	209	LDS Academy Heights Ward ABQ North Stake	4	Two simples
Rio Grande 07	Rio Grande-North ABQ 07C	Troop	528	LDS Cibola Ward Abq North Stake	4	Two simples
Rio Grande 07	Rio Grande-Rio Rancho 07B	Pack	338	LDS Star Heights Ward Rio Rancho Stake	4	DA, one simple
Rio Grande 07	Rio Grande-Rio Rancho 07B	Troop	338	LDS Star Heights Ward Rio Rancho Stake	6	DA

Contact “Low Hanging Fruit”

San Juan Mountains District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
San Juan Mountains 12	San Juan Mountains - Bloomfield Stk 12B	Pack	169	LDS Hammond Ward Bloomfield Stake	6	DA
San Juan Mountains 12	San Juan Mountains - Bloomfield Stk 12B	Pack	331	LDS 1st Ward Bloomfield Stake	5	DA
San Juan Mountains 12	San Juan Mountains - Bloomfield Stk 12B	Troop	169	LDS Hammond Ward Bloomfield Stake	5	DA
San Juan Mountains 12	San Juan Mountains - Bloomfield Stk 12B	Troop	331	LDS 1st Ward Bloomfield Stake	5	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Pack	151	LDS 3rd Ward Farmington Stake	5	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Pack	161	LDS 4th Ward Farmington Stake	5	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Pack	175	LDS 7th Ward Farmington Stake	9	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Pack	197	LDS 6th Ward Farmington Stake	6	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Pack	341	LDS 1st Ward Farmington Stake	4	DA, one simple
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Troop	151	LDS 3rd Ward Farmington Stake	7	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Troop	161	LDS 4th Ward Farmington Stake	6	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Troop	175	LDS 7th Ward Farmington Stake	11	DA
San Juan Mountains 12	San Juan Mountains - Farmington Stk 12A	Troop	197	LDS 6th Ward Farmington Stake	6	DA
San Juan Mountains 12	San Juan Mountains - Kirtland Stk 12C	Pack	23	LDS 5th Ward Kirtland Stake	6	DA
San Juan Mountains 12	San Juan Mountains - Kirtland Stk 12C	Pack	157	LDS 1st Ward Kirtland Stake	5	DA
San Juan Mountains 12	San Juan Mountains - Kirtland Stk 12C	Troop	157	LDS 1st Ward Kirtland Stake	6	DA
San Juan Mountains 12	San Juan Mountains - Non-LDS 12E	Pack	502	BPOE Elks Lodge #507	4	DA, one simple
San Juan Mountains 12	San Juan Mountains - Non-LDS 12E	Pack	807	United Methodist Church	6	DA
San Juan Mountains 12	San Juan Mountains - Non-LDS 12E	Troop	807	United Methodist Church	5	DA

Contact “Low Hanging Fruit”

Sandia District

The following units are close to meeting the JTE “Contact” criteria!
Let’s make them a focus and get them ‘across the line’!

District	Sub-District	Unit Type	Unit #	Chartering Org	Total Visits	Needed to meet JTE
Sandia 03	Sandia Non-LDS 03C	Pack	3	Immanuel Presbyterian Church	4	DA, one simple
Sandia 03	Sandia Non-LDS 03C	Pack	185	Prince of Peace Lutheran Church	5	DA
Sandia 03	Sandia Non-LDS 03C	Troop	85	Kirtland CGOC	4	Two simples
Sandia 03	Sandia Non-LDS 03C	Troop	185	Prince of Peace Lutheran Church	4	DA, one simple
Sandia 03	Sandia Non-LDS 03C	Troop	285	St Pauls United Methodist Church	10	DA
Sandia 03	Sandia Non-LDS 03C	Troop	286	St Johns United Methodist Church	4	DA, one simple
Sandia 03	Sandia-ABQ Stake 03A	Pack	211	LDS Bear Canyon Ward Abq Stake	5	DA
Sandia 03	Sandia-ABQ Stake 03A	Troop	211	LDS Bear Canyon Ward Abq Stake	4	DA, one simple
Sandia 03	Sandia-East Stake 03B	Pack	206	LDS Indian School Ward Abq East Stake	5	DA
Sandia 03	Sandia-East Stake 03B	Pack	215	LDS Los Altos Ward ABQ East Stake	7	DA
Sandia 03	Sandia-East Stake 03B	Troop	215	LDS Los Altos Ward ABQ East Stake	5	DA
Sandia 03	Sandia-East Stake 03B	Troop	217	LDS Cedar Crest Ward Abq East Stake	5	One simple

Strat Plan Area: 5.3.1

Ratio of Units per UC

(Goal: 3.0 or less)

Having enough UCs to cover all units, without overburdening the UC with too many units to provide effective service, requires that we look at that ratio. This metric does just that! The data on number of units for the report is from looking at the number of units in the District_Contact_Stats report, and commissioner assignments from those shown as registered as UCs in the “TrainedLeader_Great_Southwest_Council_412” training report.

District	# Units	# UCs	Ratio
Rio Grande	123	45	2.7
San Juan Mountains	80	13	6.2
Sandia	76	17	4.5
Sangre de Cristo	32	4	8.0
Total	311	79	3.9

Four Month Trend

May 2019: 3.8

June 2019: 3.8

July 2019: 3.9

August 2019: 3.9

Our ratio has been fairly consistent this year, but to meet our goal, we need more commissioners! If you know of any potential candidates, pass their names along to your district commissioner, or to the council commissioner!

Strat Plan Area: 5.3.2

UCs are Trained!

(Goal: 80% or more of UCs have completed basic training)

A key component of providing quality unit service is having UCs that are trained in their role. This table looks at commissioner training data. Data is compiled from a Council-level Trained Leaders Report (“TrainedLeader_Great_Southwest_Council_412”) produced from Training Manager in my.scouting.

District	# DCs	# Trained DCs	# ADCs	# Trained ADCs	# UCs	# Trained UCs	# RTCs	# Trained RTCs	Total Comm	Trained	Pct Trained
RG	1	1	6	6	45	41	4	3	56	51	91.07%
SJM	1	0	1	1	13	5	0	0	15	6	40.00%
SA	1	1	4	4	17	14	2	2	24	21	87.50%
SDC	1	0	2	1	4	4	0	0	7	5	71.43%
Total	4	2	13	12	79	64	6	5	102	83	81.37%
Pct Trained		50.00%		92.31%		81.01%		83.33%			

To Goal	1.2	-1.6	-0.8	-0.2	-1.4
---------	-----	------	------	------	------

Four Month Trend

May 2019: 80.4%

June 2019: 80.0%

July 2019: 79.6%

August 2019: 81.4%

With two UCs in Rio Grande District completing their basic training this month, we’ve achieved our goal! Now, let’s keep it there or raise it even higher!

Strat Plan Area: 5.3.3

Community Packs have a UC

(Goal: 100% of Community Packs have a UC assigned)

Having strong packs that excite youth about Scouting is critical to retaining the youth as they age-up to become eligible for Scouts BSA, Venturing, and Exploring. Having commissioners assigned to the unit helps to ensure strong packs. The data is from the Assigned_Units and Unassigned_Units reports in Commissioner Tools.

District	Community Packs	Community Packs Assigned a UC	Community Packs Not Assigned a UC	Pct Cmty Packs Assigned
Rio Grande	29	21	8	72.4%
San Juan Mountains	12	5	7	41.7%
Sandia	22	18	4	81.8%
Sangre de Cristo	9	0	9	0.0%
Total	72	44	28	61.1%

District	Scouts BSA Female Troops Not Assigned a UC
Rio Grande	3
San Juan Mountains	1
Sandia	2
Sangre de Cristo	3
Total	9

Four Month Trend

May 2019: 68.7%

June 2019: 62.5%

July 2019: 61.1%

August 2019: 61.1%

We're losing a little ground as we register new units, particularly female Scouts BSA troops. The Takeaway: We need more commissioners, and we also need to ensure they're assigned to a unit in Commissioner Tools.

Strat Plan Area: 5.5

Retain Units

(Goal: Retain 90% of units, have one female Scouts BSA troop for every ten non-LDS male troops [Council JTE #14])

Having strong unit-level programs that retain youth, and continue from year to year, is the key to having a successful Scouting endeavor in the Great Southwest Council. Having a strong launch to Scouts BSA, and the creation of female troops, is also important to the future growth of Scouting.

District	2018 Units	2019 Units*	Retention
Rio Grande	117	113	96.6%
San Juan Mountains	80	79	98.8%
Sandia	75	74	98.7%
Sangre de Cristo	31	28	90.3%
Total	303	294	97.0%

*-2019 units does not include any new Scouts BSA Female Troops

The table above looks at the Retention portion of the Goal. We exceeded the 90% standard. This is a one-time snapshot look when recharter was complete in May 2019. No further updates will be made to this metric in 2019.

District	# Troops	# LDS Troops	# Female Troops	# Non-LDS Boy Troops	Ratio Girl Troops to Non-LDS Boy Troops
Rio Grande	58	33	6	19	24.0%
San Juan Mountains	38	27	1	10	9.1%
Sandia	36	13	3	20	13.0%
Sangre de Cristo	17	5	3	9	25.0%
Total	149	78	13	58	18.3%

Four Month Trend

May 2019: 15.2%

June 2019: 17.6%

July 2019: 18.3%

August 2019: 18.3%

The Council continues to have steady growth in the number of female Scouts BSA troops!

Strat Plan Area: N/A

Units without Commissioners

(Goal: minimize the number of units without a UC assigned)

To have effective unit-level commissioner service, there needs to be 'ownership' of a unit (or units) by a UC. Tracking units without a commissioner assigned provides feedback on either making sure a commissioner has been assigned administratively, or show the need to recruit additional commissioners. Data is from the Unassigned_Units report in Commissioner Tools.

District	# Units	# Not Assigned a UC	Pct Unassigned
Rio Grande	123	40	33%
San Juan Mountains	80	60	75%
Sandia	76	19	25%
Sangre de Cristo	32	23	72%
Total	311	141	45%

Four Month Trend

May 2019: 44%

June 2019: 46%

July 2019: 45%

August 2019: 45%

Sounding a recurring theme.... Need more commissioners, need to ensure the ones we have are assigned to a unit!

GSWC District Commissioners

as of 8/23/2019

District	Name	Email	Phone
Rio Grande	Terry Brown	tblazestar@aol.com	505-350-1641-c
Sandia	Jerry Brenden	jabrend@q.com	505-239-7656-c
Sangre de Cristo	David Jones	dciones59@gmail.com	505-662-5289-h
San Juan Mountains	Matthew Griffis	matthewgriffis@gmail.com	510-427-3843-c
Council	Dale Balmer	dbalmer8@comcast.net	505-898-9076-h 505-554-8545-c

See you next month!